

ANNUAL REPORT 2025

CALLED & SENT



joshiahventure

A MOVEMENT OF GOD AMONG YOUTH, THAT FINDS ITS HOME IN THE LOCAL CHURCH AND TRANSFORMS SOCIETY.

TCKOMPAS
TRÉNINGOVÉ CENTRUM

CALLED & SENT
VISION, MISSION AND VALUES
HISTORY
LEADERSHIP TEAM
CAMP MINISTRY
EDGE
YOUTH LEADERS CONFERENCE
SCHOOL OF YOUTH LEADERS
POINT ONLINE
TEAM
FINANCES



CALLED & SENT

Everyone who takes on a responsibility remembers that first moment when it was all up to them. When is a person ready to take on responsibility? Many people struggle with this question. In principle, there are two extremes: involving someone quickly or waiting until they mature and can fully grasp their role. When leadership transitions occur between generations, this is one of the key moments that shapes the team's future dynamics.

„And he (Jesus) called the twelve together ... and he sent them out to proclaim the kingdom of God and to heal.“ Luke 9:1-2 ESV

Jesus sends His disciples on a mission. They had experienced much alongside Him. But were they ready? It's hard to say. One thing is certain: Jesus sent them out just as they were, with a certain degree of risk. What empowered the disciples was that He allowed them to act. When they returned, they reflected on their experiences with Jesus.

In 2025, God led us at TCKompas to take the bold step of involving young leaders in the organization's leadership. May they continue to mature as they lead, while those with more experience stand alongside them. Peter Michalčík handed over responsibility for summer camp ministry to Beny Šramo. Darina Hlubocky handed over ŠPM leadership to Šimon Kolesár. We also invited Juraj Šimočko and Baška Tomečková to join the L-Team.

Our team has gained new momentum and a fresh dynamic. **We welcomed Zuzka Belancová, Vanesa Verčimáková, and Miňo Paštrnák to the team.** In addition to our full-time staff, 10 interns also served with us. Overall, the average age of our team has decreased. It is very encouraging to see different generations serving together.

We also experienced a generational shift in leadership across **10 summer mission camps** in churches, among

18 ŠPM students, and during the KPM conference, where more than **20% of participants** were attending KPM for the first time, as well as during TVT. There were new faces at both **the EDGE sports and esports tournaments**. **POINTonline** also underwent a content overhaul to better serve its current target audience.

The fact that we are seeing new faces among youth leaders means that church congregations are recognizing the **calling** of young people to serve other young people and are sending them out into ministry. It is a precious moment when, together with pastors and ministers, we can advocate for young people across Slovakia and seek ways in which we, as a training organization, can actively assist in the growth and development of youth leaders.

It is a joy and a blessing to see, experience, and be part of God's movement among young people in Slovakia. Thank you for joining us in this investment in the Kingdom.

To His glory!

Timotej Máhrik
TCK OZ director



VISION, MISSION AND VALUES

DEPENDENCE ON GOD

We long to be known for our dependence on God. We strive for a living relationship with Him, obedience to His Word and His guidance, and we pray without ceasing that all of this may bring glory to Him.

EXCEPTIONAL PERSONAL COMMITMENT (it's about the heart)

We believe that the most effective employees are those who put their hearts into their work—into everything they do. They don't view their work as a mere duty, but rather as their calling.

GROWTH

We believe that just as our relationship with God is something that develops and progresses, so too should our personal growth. We are open to all questions and challenges that encourage our professional growth as well as our relationship with God.

VISION

"TO BE A PART OF A MOVEMENT OF GOD AMONG THE YOUTH OF SLOVAKIA THAT FINDS ITS HOME IN THE LOCAL CHURCH AND TRANSFORMS SOCIETY."

MISSION

"TO TRAIN, HELP AND INSPIRE YOUTH LEADERS WHO ARE RAISING UP THE NEXT GENERATION OF CHRIST-FOLLOWERS IN THE CHURCH."

LOVE EXPRESSED IN GRACE AND TRUTH

We desire to be truthful, open, and transparent with one another. We believe that the truth about our ministry, as well as about ourselves, helps us understand who we are before God and, at the same time, leads us into humility to seek His redemption and grace. We believe that just as Jesus was merciful toward people who sinned and failed, so too do we need to apply His mercy toward one another, as well as toward other people.

FAITHFULNESS AND HONESTY

We would like to be known for our integrity, humility, hope, trustworthiness, reliability, personal purity, joy, and faithfulness in what has been entrusted to us.





HISTORY

The Kompas Training Center was founded in 1993, when youth leaders from five Protestant denominations expressed the need for cooperation. This led to the founding of the organization SIEĽ, whose vision was to help a new generation of Christ's followers. It organized conferences (KPM), music festivals (Campfest), and supported youth ministry. Later, it expanded its training activities to include a variety of other initiatives, such as the Kompas café and camps (KECY). In 2005, the organization split into two independent entities. SIEĽ continued to serve as a network of informal relationships, while the Kompas Training Center continues to this day to meet specific needs in youth ministry.

LEADERSHIP OF THE ORGANIZATION

BOARD COUNCIL MEMBERS



MARIÁN KAŇUCH

Local church | Žilina
Representant | Lutheran
church senior pastor



MILOŠ MASARIK

Local church | Banská Bystrica
BJB, pastor, professor KTK
UMB



JOZEF ŠIMEK

Local church | Dolný Kubín
Representant | Fellowship of
Lutheran Youth (SEM)



LADISLAV GALLAY

Local Church | Bratislava
Director of Flowis s.r.o.



SLAVOMÍR KRUPA

Local church | Hermanovce
n. Topľou | Representant
Slovak national leader
of youth work in the
Evangelical Free Church



HANKA PLINTOVÁ

Local Church | Nitra
Representative | Slovak
national leader of youth
work in the Apostolic Church



PETER HRUBO

Local church | Žilina
Representant | TCKompas,
NFP

Audit committee

Ján Jančo

Jana Hrabovská



LEADERSHIP - L-TEAM



Marián Cabadaj, Darina Hlubocky, Timotej Máhrik, Barbora Tomečková, Juraj Šimočko, Peter Michalčík

EXECUTIVE TEAM - X-TEAM



Lukáš Večerík, Benjamín Šramo, Jany Šimočko, Šimon Kolesár, Barbora Tomečková, Mark Chase, Juraj Šimočko, Alex King, Peter Michalčík





CAMP MINISTRY

KEYC and EDGE

The theme of the 2025 camp was “Real Life.” The word “Real” captures the full spectrum of life. Real life has its highs, its lows, and everything in between. If we honestly acknowledge the difficult aspects of life, we can better celebrate and enjoy the beautiful and amazing aspects of life. A life transformed by Jesus is something worth celebrating! Life with Jesus is like a version of life we never even knew was possible, and it’s better than we could have hoped for, though it’s not always smooth sailing or easy. But a real life with Jesus is worth it!

This year, we held nine camps, and a new church from Spišská Nová Ves joined us for one of them. We are excited about this because we want to see more young people sharing the Gospel with their peers through summer camps. This year, we recorded the highest number of responses to the Gospel in the history of the camps. Approximately one in four non-Christian students (28%) indicated after camp that they wanted to begin a new life with Jesus. We live in a time when the younger generation is very open and hungry for answers to life’s deepest questions. A total of 356 students had the opportunity to hear the Gospel and learn about life with Jesus.

However, the camps would not have been so successful without the year-round ministry of local churches. Every month, we met online with camp leaders, and we also met twice in person with these key partners in their cities to hear about their real needs and struggles and to offer perspective and outside insight. Before the summer, we held a major training event for the teams, where we worked to prepare them practically for camp ministry. We did the same for the American church teams. They are an important part of this ministry, and we want to equip them as effectively as possible for serving in Slovakia.

In addition to our work in Slovakia, we had the opportunity to send Slovak teams to three camps in Ukraine. In the midst of war, there are many opportunities to share the Gospel through summer camps. The need for help is great, and we are eager to

be involved. We see the potential to send more mission teams because Slovaks and Ukrainians share many cultural similarities. We can provide practical help and bring encouragement to youth leaders who have been affected by the war.

At the end of the summer, leadership of the project was handed over to Benjamin Šramo. The organization’s leadership recognized an opportunity to refresh the leadership team and empower a younger generation of leaders to take responsibility for key projects. Managing these changes and providing intentional support throughout the transition is very important. This included visits to four partner churches in the United States during the fall. We can learn from and inspire one another, and we believe this partnership will continue to bear fruit and bring many blessings in the years to come.

“You can really feel the love and curiosity toward other people here. I don’t know if I’d actually say I’ve never experienced this before or that I didn’t expect it from this camp, but I really didn’t think that everyone here would be so filled with it. And thank you for being patient and loyal to us non-Christians.” student

Team: Benjamín Šramo, Peter Michalčík, Daniel Harčar, Marek Linkesch, Adriana Vajová (intern), Henrieta Poláková (intern), Emilia Cerda (summer intern), Julianna Weeks (summer intern)



Benjamín



Peter



Daniel



Marek



Adriana

4 training sessions
10 camps
356 students
127 total decisions to
follow Jesus
3 camps in Ukraine







Alex



Peter



Viktor



Yaroslava

"Preparing for Edge tournaments motivates us mainly because it gives us a chance to show what we've been practicing. Thanks to Edge, we've met some great people from other teams. We started having joint practices from time to time and found that we get along well even outside of sports. These new friendships enrich our personal lives and open doors to further joint service and activities. It's great to see how young people connect so naturally." student



Rastislav



EDGE

sports ministry

It has been a great year for Edge. At our annual conference, we were reminded that Christ has already secured victory, and so, in His strength, we can recognize the needs around us, serve the church, and engage with cultural life. This year, we launched two new tournaments in different sports as churches sought new ways to reach young people in their communities. I was also proud that the interns decided to serve "on their own." They managed to organize a tournament without my help and reach the next generation with the gospel. Through Edge, we offer young people a space where they can be heard, build relationships, and be accepted, while we point them toward Christ as their ultimate hope.

Team: Alex King, Peter Pavlišák (intern), Viktor Poloha (intern), Yaroslava Naumenko (intern), Rastislav Ďurica (intern)

319 STUDENTS
7 TOURNAMENTS
1 TRAINING SESSION
12 CHURCHES







The First Step



<https://youtu.be/Q82GBVERo4M>



THIS IS REAL LIFE SUMMER CAMPS



<https://youtu.be/XdCsmJnULNc>





YOUTH LEADERS CONFERENCE

KPM

While preparing for last year's KPM, we decided to take a step back so that we could see the bigger picture and return to the Bible. Every day, countless influences compete for our attention and our hearts, shaping our lives in unique ways. God created us through His Word, and He also desires to shape us through His Word. In His Word, there is power, as well as guidance for living the life we were created to live.

At KPM 2025, we therefore wanted to place the chisel back into the hands of the Creator—that in this time of overwhelming influences, the word that reaches the deepest parts of our hearts would be the Word of the Master, and that we, the generation we serve, and our communities would be shaped by Him.

Timo Máhrík, Marek Tomašovič, Rišo Nagypal, the ŠPM team, and Hani Plintová guided us through the conference's main themes, and Dave Patty concluded the program on Sunday morning. Participants could choose from a variety of seminars related directly to the conference theme, as well as seminars covering other topics.

Since the pandemic, we have seen attendance at KPM steadily increase, growing by approximately 10% each year. At KPM 2025, 642 people gathered with us in Žilina, and nearly 60 additional locations joined via livestream.



Juraj



Zuzana



Simona

Team: Juraj Šimočko, Ivana Polláková, Zuzana Džubakovská, Michal Pončák, Simona Volesková (intern), Veronika Gregová (intern)



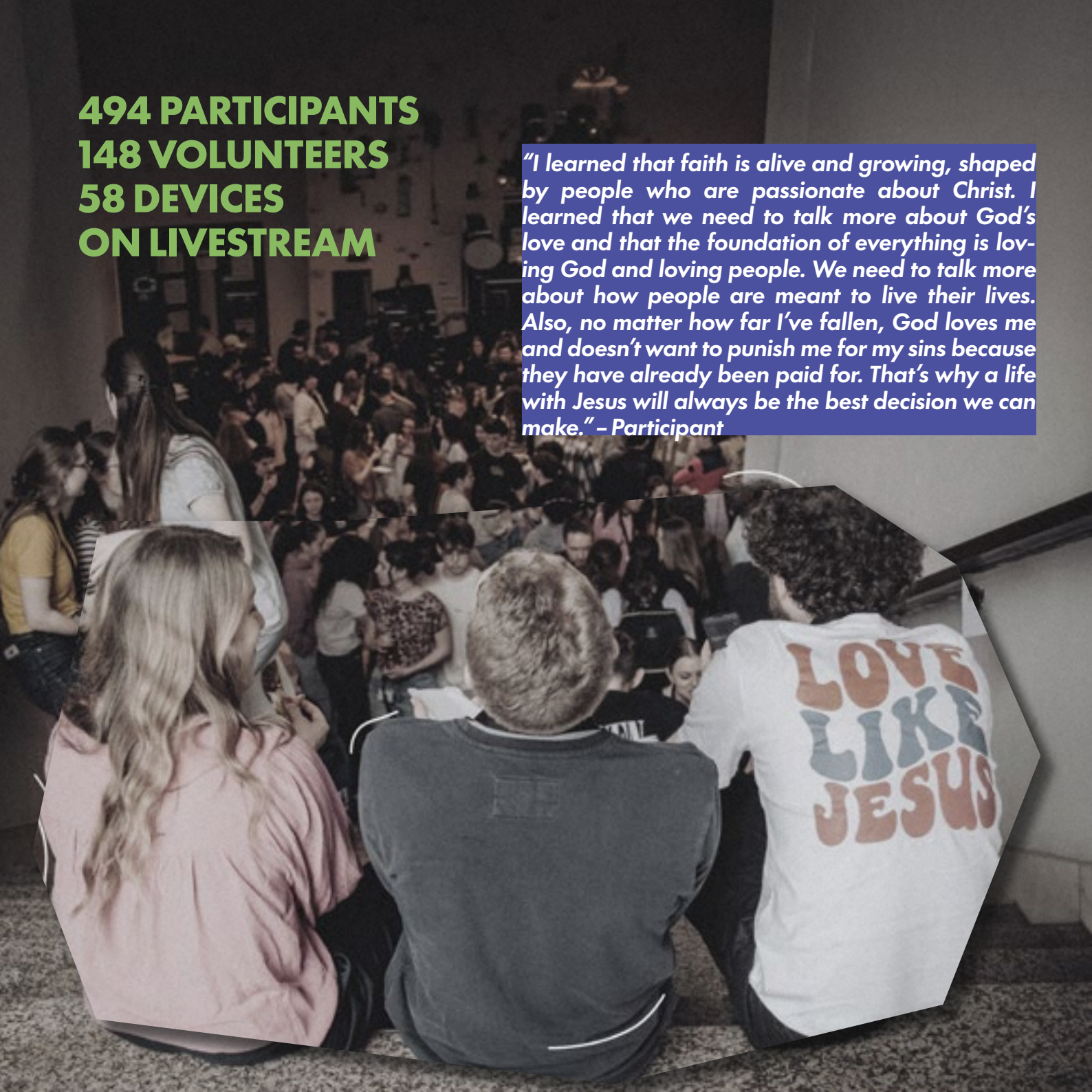
Ivana



Michal



Veronika



**494 PARTICIPANTS
148 VOLUNTEERS
58 DEVICES
ON LIVESTREAM**

"I learned that faith is alive and growing, shaped by people who are passionate about Christ. I learned that we need to talk more about God's love and that the foundation of everything is loving God and loving people. We need to talk more about how people are meant to live their lives. Also, no matter how far I've fallen, God loves me and doesn't want to punish me for my sins because they have already been paid for. That's why a life with Jesus will always be the best decision we can make." – Participant

**LOVE
LIKE
JESUS**





SCHOOL OF YOUTH LEADERS ŠPM

In June 2025, 18 students graduated from the School for Youth Leaders (ŠPM). In September, we were delighted to welcome 16 new youth leaders who chose to invest part of their school year in growing as leaders and serving in ministry.

Our goal is not merely to pass on information. We long to see what students learn transform their perspective on ministry and shape the way they lead. We are deeply grateful for the opportunity to join in what the Lord is doing and to witness the fruit of this ministry.

We are keenly aware that times are changing, and this is true of youth ministry in Slovakia as well. The generation that was once ministered to and heard the Gospel is now beginning to serve, while a new generation is stepping onto the scene—one that once again needs to hear

the Gospel and be reached by it. As a school that exists to equip, inspire, and train youth leaders, we believe we have a responsibility to understand this new generation as well as possible. For that reason, in the summer of 2025, we launched the Young Generation Survey, which seeks to better understand who this generation is and how we can connect with and serve them more effectively.

This year, as part of our October mission weekends, we began collaborating with Agapé Slovakia. Students received training on how to engage people in conversation and share the Gospel in everyday interactions. As part of ŠPM, we spent time ministering in Košice, and we believe this experience encouraged our students and equipped them with practical tools they can take back to their own towns and communities.





Šimon



Viktor



Darina



Peter



Danica



Claudia

Tým: Šimon Kolesár, Viktor Valentini, Darina Hlubocký, Peter Linkesch, Danica Havrillová (intern), Claudia Ciganová (intern), Miriam Čurillová (volunteer), Peter Thuranský (volunteer), Miriam Thuranská (volunteer)

16 STUDENTS
4 DENOMINATIONS
11 CHURCHES
**516 RESPONDENTS IN THE YOUNG
GENERATION SURVEY**

"Recently, I have grown significantly in my faith and in my knowledge of God. I feel that this growth is beautifully reflected in my ministry as well. It's easier for me to come up with new ideas, and I have greater courage and joy in discipling others and leading people closer to God. I believe that ŠPM served as a catalyst for me, motivating me to reflect more deeply on the purpose and heart behind the way I serve others." – Student





POINT ONLINE

online resources for youth leaders

The year 2025 was a season of growth for POINT as we began building a truly vibrant community on the solid foundation of our new website. If the previous year was marked by technical transformation, this year focused on opening the door to our resources. Our goal was to ensure that the knowledge and experience of the TCKompas staff, along with the best practices of youth leaders from across Slovakia, would reach every youth worker, regardless of where they serve.

Our focus remained on providing practical assistance to teams in planning their weekly meetings and small groups. We continued to develop resources for youth, teens, and field trips. Thematically, this year we delved deeply into the biblical Book of Judges, explored inspiring stories in the “Women of God” series, and reflected together on the key events and significance of Easter. We tried to present all the materials in a creative format, so they’d be easy to use - just go to the website, “download them,” and start using them.

In our podcasts this year, we’ve toned down the theory and ramped up the authenticity. We invited youth leaders to give us a glimpse into their lives and ministries—not just the triumphant moments, but also the challenges they face. At the same time, we reflected together on what we observe among the current young generation in Slovakia, so that we could better understand their world.

We wanted new people to get to know POINT, so we have turned our social media into a place of encouragement and humor. We know that youth ministry can be challenging at times, so we’ve prepared posts designed not only to inspire you but also to make you laugh. Our goal was to send a clear message: you’re not alone in this ministry.

“We’re currently using the GRO material in our group, and even though all the girls grew up in church and have heard these foundational truths many times, we’re still learning from it. For one of them, it led to her saying that she understood what repentance truly means for the first time.” – Youth Leader



Team: Barbora Tomečková, Ivana Polláková, Adam Velebír, Miriam Šimočková, Anna Grešová (intern)



Barbora



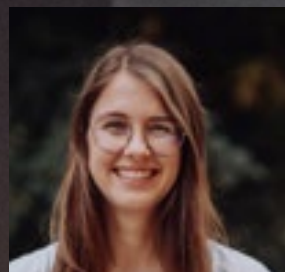
Ivana



Adam



Miriam



Anna

3,000 PODCAST LISTENS
15 PODCAST GUESTS
26 PODCAST EPISODES
92 ARTICLES
OVER 16,000 WEBSITE VIEWS





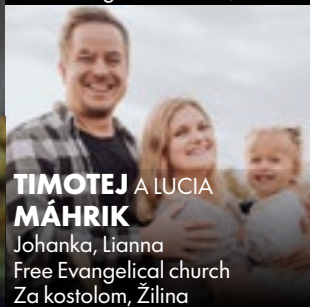




TEAM



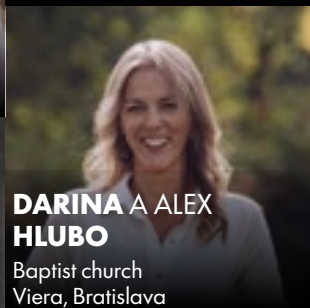
**MARIÁN A MICHAELA
CABADAJ**
Elisa, Emília
Free Evangelical church, Žilina



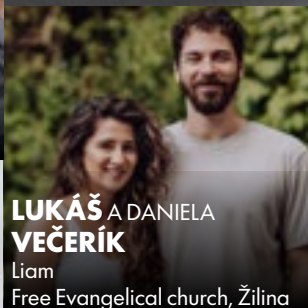
**TIMOTEJ A LUCIA
MÁHRÍK**
Johanka, Lianna
Free Evangelical church
Za kostolom, Žilina



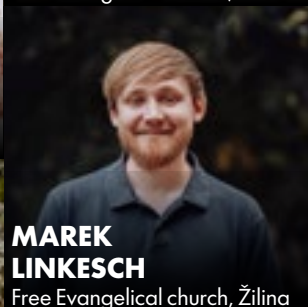
**EVA A FILIP
SUCHÁČ**
Paulína, Richard
Free Evangelical church
Paradox Bratislava



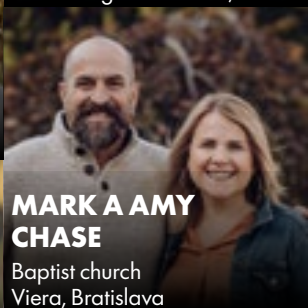
**DARINA A ALEX
HLUBO**
Baptist church
Viera, Bratislava



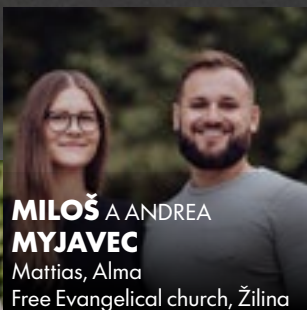
**LUKÁŠ A DANIELA
VEČERÍK**
Liam
Free Evangelical church, Žilina



**MAREK
LINKESCH**
Free Evangelical church, Žilina



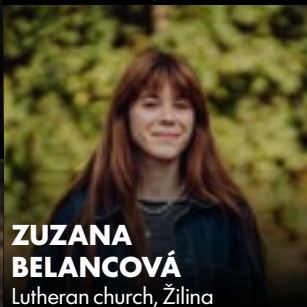
**MARK A AMY
CHASE**
Baptist church
Viera, Bratislava



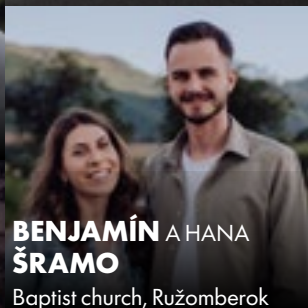
**MILOŠ A ANDREA
MYJAVEC**
Mattias, Alma
Free Evangelical church, Žilina



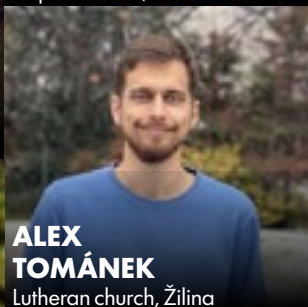
**JANY A LENKA
ŠIMOČKO**
Šimon, Rebeka, Ján, Debora
Lutheran church, Žilina



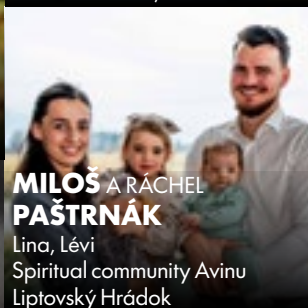
**ZUZANA
BELANCOVÁ**
Lutheran church, Žilina



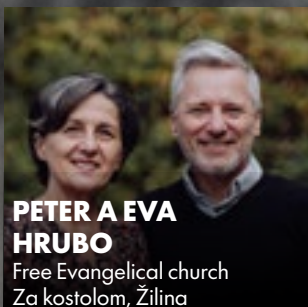
**BENJAMÍN A HANA
ŠRAMO**
Baptist church, Ružomberok



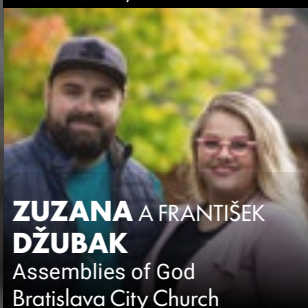
**ALEX
TOMÁNEK**
Lutheran church, Žilina



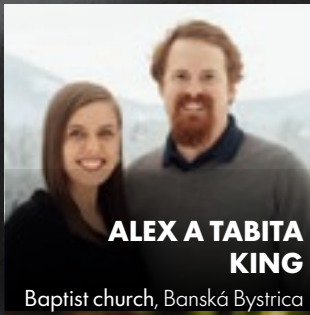
**MILOŠ A RACHEL
PAŠTRNÁK**
Lina, Lévi
Spiritual community Avinu
Liptovský Hrádok



**PETER A EVA
HRUBO**
Free Evangelical church
Za kostolom, Žilina



**ZUZANA A FRANTIŠEK
DŽUBAK**
Assemblies of God
Bratislava City Church



**ALEX A TABITA
KING**

Baptist church, Banská Bystrica



**MICHAL A KATARÍNA
PONČÁK**

Marína
Lutheran church, Prešov



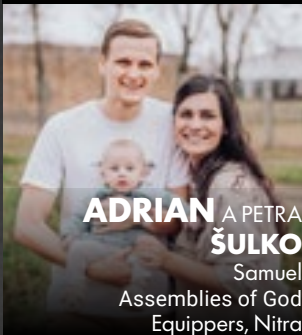
**JURAJ A MIRIAM
ŠIMOČKO**

Ruben, Dorota, Adam
Lutheran church, Prešov



**DANIEL A DENISA
HARČAR**

Luna, Mila
Lutheran church, Obišovce



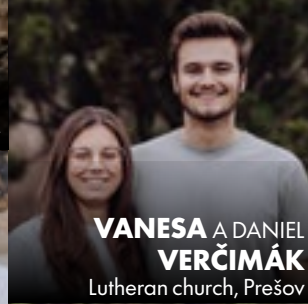
**ADRIAN A PETRA
ŠULKO**

Samuel
Assemblies of God
Equippers, Nitra



**ŠIMON
KOLESÁR**

Lutheran church
Hanušovce nad Topľou



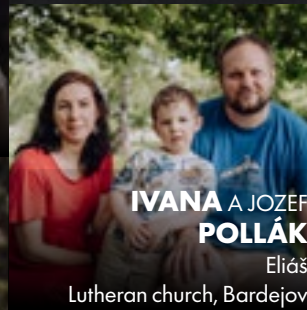
**VANESA A DANIEL
VERČIMÁK**

Lutheran church, Prešov



**BARBORA A ŠIMON
TOMEČKO**

Lutheran church, Košice



**IVANA A JOZEF
POLLÁK**

Eliáš
Lutheran church, Bardejov



**ADAM
VELEBÍR**

Lutheran church, Košice



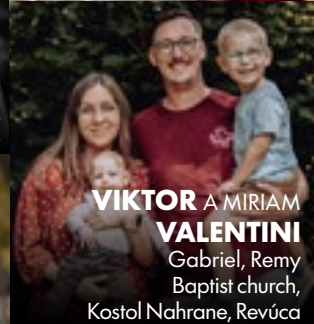
**PETER A BARBORA
LINKESCH**

Assemblies of God
Rožňava



**PETER A KATARÍNA
MICHALČÍK**

Lutheran church, Giraltovce



**VIKTOR A MIRIAM
VALENTINI**

Gabriel, Remy
Baptist church,
Kostol Nahrane, Revúca

INTERN AND VOLUNTEER

Adriana Vajová
Henrieta Poláková
Emilia Cerdá
Juliana Weeks
Peter Pavlišák
Viktor Poloha
Yaroslava Naumenko
Rastislav Ďurica

Simona Volesková
Veronika Gregová
Danica Havrillová
Claudia Ciganová
Miriam Čurillová
Peter Thuranský
Miriam Thuranská
Anna Grešová

FINANCE

For us, 2025 was a year in which courage met reality and faith led to growth. If we had to sum up the year in a single word, it would be “growth.”

On the one hand, we experienced a natural generational transition. Young leaders stepped into key leadership roles, bringing fresh ideas and new energy to our growing team. At the same time, these changes naturally increased our funding needs. Like the rest of society, we also felt the effects of inflation and economic pressures, which were reflected in higher operating costs. Investments in the next generation of leaders, combined with rising expenses, meant that we ended the fiscal year with a financial deficit.

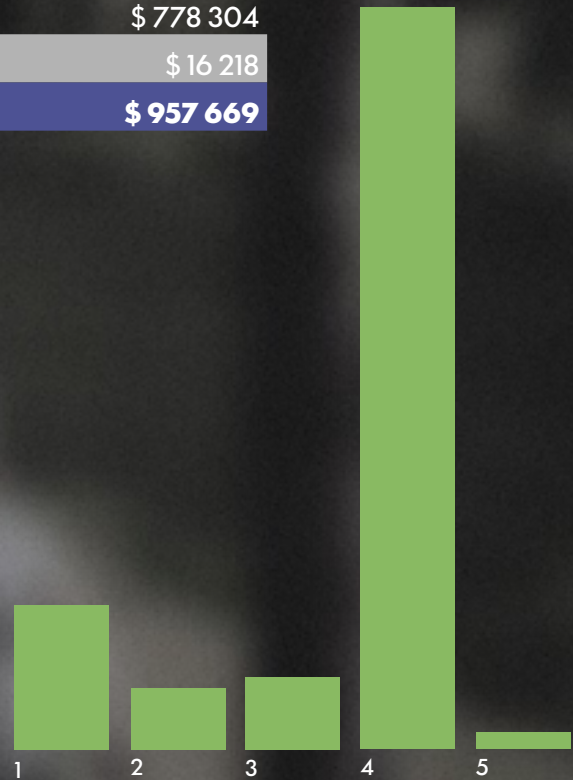
We are grateful to everyone who joins the TCKompas ministry, whether through financial support, volunteering, or practical assistance. Without your generosity, our ministry would not be possible. It is a privilege for us to witness so many different people joining God’s movement among the younger generation in Slovakia, who are finding their home in church congregations and transforming society.

Thank you for walking with us.



EXPENSES

1.	Project costs	\$ 178 545
2.	Donations to other organizations and congregations	\$ 65 305
3.	Business-related expenses and maintenance	\$ 73 688
4.	Personnel costs (salaries, taxes, contributions)	\$ 778 304
5.	Other, office, travel, and overhead costs	\$ 16 218
Total		\$ 957 669



HOW TO SUPPORT THE MINISTRY OF TCKOMPAS?

Send your tax-deductible donations to:

Josiah Venture, P.O. Box 4317, Wheaton, IL 60189-4317, (Checks made payable to Josiah Venture)
Or feel free to call **(630) 580.5633**,
or email **tckompas@tckompas.sk** for more information.

Please designate the specific area of ministry or individual with their account number and name with whom you would like to partner financially.

PROJECTS:

36010	Digital team
36040	KECY Camps Camp Ministry
36060	Training Center Kompas General Needs
36080	Online Resource
36090	Exit Tour
36120	SPM School of Leaders
36130	KPM National Youth Leaders' Conference
36140	FUSION
430019	Edge sports ministry
430031	SK National Internship
460004	Slovakia Intern Fund

STAFF:

410207	Belancová Zuzana
410134	Cabadaj Marián
032170	Chase Mark & Amy
410118	Džubakovská Zuzana
410001	Harčar Daniel & Denisa
035003	Hruba Peter & Eva
035014	Hlubocky Darina
210670	King Alex & Tabita
410164	Kolesár Šimon
410086	Linkesch Marek
410096	Linkesch Peter
410078	Máhrík Timotej
035008	Michalčík Peter
410081	Myjavec Miloš
410095	Polláková Ivana
410040	Pončák Michal
035012	Šimočko Jany & Lenka
410039	Šimočko Juraj & Miriam
410174	Šramo Benjamín
035013	Sucháčová Eva
410112	Šulková Petra
410189	Tománek Alex
410107	Tomečková Barbora
410122	Valentini Viktor
410163	Večerík Lukáš
410198	Velebír Adam
410208	Verčimáková Vanesa