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“A crow sits next to a crow; a friend looks for a friend,”

as one Slovak saying goes,

and it is very accurate! Our relationships and our friends have an important influence on the direction of our life, ministry, and future. We are not an island upon which we can live isolated lives, but we are more like a jumbled ball of relationships that help us to change into His image.

Defining the core values in our mission-training organization helps us to get oriented and focused on our shared goals, making sure we are all on the same page together.

We are thanking God for you, your trust, support and partnership in our vision to be a part of a movement of God among the young generation in Slovakia that finds its home in the local church and transforms society.

Thank you for helping us finish 2017 successfully, and we believe, to God's glory. On the next pages you will read about the fruit from our cooperation and in each project we have chosen to highlight these core values so that you can practically see what this means for us. Our partnership is proof that your friendship (like a crow's) is true.

Peter Hrubo, TCKompas Director

Vision

“To be a part of a movement of God among the youth of Slovakia that finds its home in the local church and transforms society.”

Purpose

“With our whole lives train, help and inspire the youth leaders who are raising up the next generation of Christ-followers in their local church.”

Core Values

Dependence on God

We would like to be known as people dependent upon God. We desire to have a passionate relationship with God, to be obedient to His Word, to follow His leadership, and to pray without ceasing, all for His glory.

Excellence

We believe the most effective workers are those who put their heart into their work and into all that they do. They do not perform their job as a duty, but rather as a calling.

Personal growth

We believe that, just as with our relationship with God, we should each strive to develop and nurture our own character. We are open to all questions and challenges that would encourage personal growth as well as deepen our relationship with God.



Love communicated through grace and truth

We desire to be people who are faithful, open and transparent. We believe the foundation of our ministry, as well as for each of us individually, is to walk with God and to be led by Him in humility on a search for His redemption and grace. We believe that just as Jesus was merciful towards people who failed and sinned we should also extend to one another mercy and grace.

Faithfulness and honesty

We want to be known for our integrity, humility, reliability, personal purity, joy and faithfulness in all things that are entrusted to us.

History of TCKompas

Training Center Kompas started in 1993 after the youth ministry leadership of 5 denominations initiated the formation of a network of youth ministry leaders and organizations. With a vision to influence a new generation of Christ followers, the network, officially named SIEĽ, held national events such as training conferences (KPM), music festivals (CampFest) and supported youth ministry across Slovakia. Later, its training aspect expanded into a variety of activities, such as Kompas café and summer English camps (KECY). In 2005, the organization divided into two separate entities; SIEĽ focused on informal church networking, while Training Center Kompas has continued to invest in local church youth ministries.



Board of Directors

Peter Hrubo

Local church | Žilina
Representant | TCKompas, NFP

Marián Kaňuch

Local church | Žilina
Representant | Lutheran church, pastor

Slavomír Krupa

Local church | Hermanovce n. Topľou
Representant | Slovak national leader of youth work in the Evangelical Free Church

Jozef Šimek

Local church | Dolný Kubín
Representant | Fellowship of Lutheran Youth (SEM)

Audit committee

Ján Jančo
Jana Hrabovská

Benjamin Uhrin

Local church | Banská Bystrica
Representant | Baptist church, pastor

Vladimír Žák

Local church | Bratislava
Representant | Apostolic church, pastor

Jaroslav Útly

Local church | Bratislava
Representant | CEO of ATC JR s.r.o.

Organizational changes



Leadership team (L-team)

In 2017, our organization moved towards some crucial structural changes. As we have grown, the older system was no longer effective in helping carry out our ministry and vision. The new structure includes a 3-member leadership team (L-team) whose main responsibility is to supervise the organization as a whole and make important decisions. The executive team (X-team) now functions under the L-team, and its new role is to direct and develop the individual projects of our organization.

- Peter Hrubo
- Peter Michalčík
- Maruška Skoncová

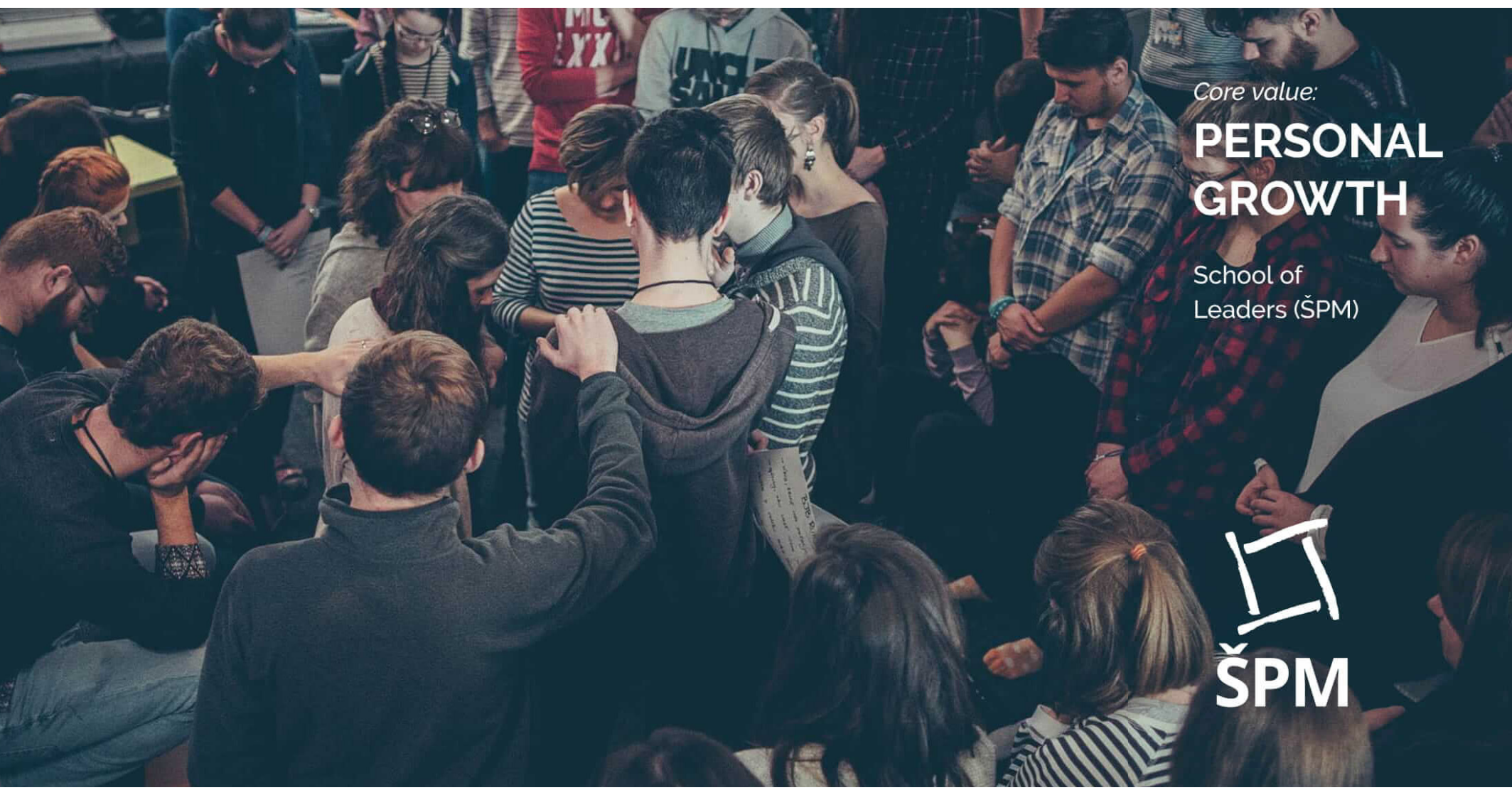


Executive team (X-team)

- Peter Michalčík, X-team leader
- Daniel Harčar (KECY)
- Denisa Harčarová (ŠPM)
- Eva Kohútová (Communication team)
- Darina Malá (Fusion)
- Katarína Pončáková (KPM)
- Ed Rumbold (Edge)
- Lenka Šimočková (Exit)

X-team advisors:

- Drahoslav Poloha
- Zac Shepperson



Core value:

PERSONAL GROWTH

School of Leaders (ŠPM)



The School of Leaders is a year-long program of biblical education covering areas such as systematic theology, history of Israel and Bible study methods. We meet one weekend a month, and in addition to lectures, each student has a personal mentor who encourages and challenges them throughout the year to take bold new steps. We desire to equip and inspire our students to experience continual *personal growth* and impact their

local churches. It brings us great joy to see them growing and actively serving in their local churches, homes, and schools.

"The School of Leaders taught me to have clear goal and vision; to learn from Jesus himself; to see potential in people around me and to seek ways how to help them grow."

Adam, Lutheran church, Žilina

ŠPM in 2017:

- 15 students from 4 denominations (Baptist church, Evangelical Free church, Lutheran church, Brethren church)
- 11 mentors and lectors plus guests
- 9 teaching weekends including:
 - mission trip to Ljubljana, Slovenia
 - team training weekend (10 teams, 45 youth workers)
 - graduation ceremony in Liptovský Trnovec

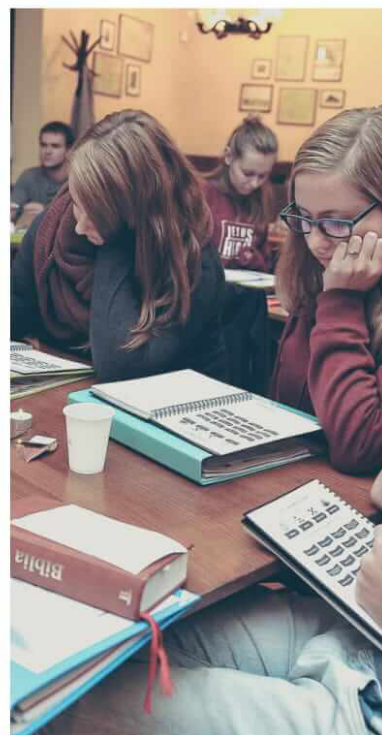


ŠPM team:

- Denisa Harčarová, director
- Eva Kohútová
- Darina Malá
- Michal Pončák
- Zac Shepperson
- Daniel Skonc
- Miriam Šimočková
- Mark Abrman, intern
- Danica Havrillová, intern
- Timo Holly, volunteer
- Simona Sabová, volunteer
- Jarka Šimonová, volunteer

Needs:

- We deeply care for our students. Please pray with us that they may follow Christ faithfully and make disciples who make disciples.
- We desire to invite students from new churches to join ŠPM: to inspire them in their personal faith and encourage them in the ministry they are involved.
- We also need new workers to join our ŠPM team and serve either full-time or as interns.
- We are looking for new supporters who would keep us in their prayers and support ŠPM financially.





Core value:
EXCELLENCE
Youth Leaders'
Conference (KPM)

Our aim with KPM is that everything, from the worship and talks to registration, environment, and media, would reflect the quality of God's work. Every year He provides a strong team and gifted interns and volunteers to accomplish our goal. We are called to honor God through *excellence* in our work so that youth leaders in Slovakia can be trained, equipped and inspired to serve in their local churches in

a transforming way. To that end, we held four conferences in 2017 instead of one: KPM Classic, KPM Girls, KPM Guys and KPM Couples, through which we reached almost 900 people in more personal ways than before. Through KPM, youth leaders are inspired and equipped to return to their local churches and to make disciples.

KPM in 2017:

- 4 conferences: Leaders, Couples, Girls, Guys
- Locations: Žilina, Banská Štiavnica, Liptovský Mikuláš, Trenčín
- Themes: "A Bold and Obedient Step", "Back to the Garden", "Shedding your Blood", "The Most"
- 897 total participants, 772 unique participants



KPM team:

- Katarina Pončáková, director
- Eva Kohútová
- Daniel Skonc
- Maruška Skoncová
- Jany Šimočko
- Samuel Folta, intern
- Kristina Matúšková, intern

Needs:

- We desire to find 20 new youth leaders who have never been to KPM. We want to reach new youth groups to inspire, train and help them.
- Our prayer is for a smooth transition for the whole team as Katarina takes over as project director and for wisdom for her in this new position
- We are looking for more people who feel called to join our KPM team full-time.





Core value:

DEPENDENCE ON GOD

Exit

EXIT TOUR

School sidewalks under construction, broken equipment, canceled flights, car trouble... sometimes Exit looks a lot like this. It is a spiritual battle requiring flexibility and more importantly, *dependence on God*, because we can't manage it without His provision. In April, after three personal visits, we were able to hold Exit in a school that had rejected us twice before. It was

there that Kornélia heard from a former drug addict who accepted Jesus. Being an addict herself, she could relate. She was so touched that she came to the optional afternoon activity and then to church on Sunday! Kornélia accepted Christ after a personal conversation with people from the local church and later helped our team with the next Exit Tour.

Exit in 2017:

- 5 tours: Trenčín, Púchov, Rožňava, and "Exit Tour villages" (4 villages), Lviv Ukraine
- 16 schools
- 3820 students
- 4 bands (Faith Child, Hudson Taylor Band, Rokstedy, Airside)
- 3 training events
- 27 professions of faith for Christ



Exit team:

- Lenka Šimočková, director
- Hudson Jones
- Kari Jones
- Peter Michalčík
- Peter Hrubo, lecturer
- Darina Malá, lecturer
- Zac Shepperson, lecturer

Needs:

- We are looking for a new, full-time Slovak team member to coordinate Exit.
- We need a technical person to be responsible for sound and light systems.
- We need a van for transporting technical equipment for every Tour stop.





Core value:

LOVE COMMUNICATED THROUGH GRACE AND TRUTH

FUSION

FUSION

Fusion is a year-round ministry helping local churches reach teens through rock-pop-gospel music. During weekly music rehearsals, students get to see Christ in action through the lives of their leaders and others in the local church. This community is a great opportunity to communicate *love through grace and truth*. That's how Christ is becoming more real in

students' lives. We experienced this nationally when our local Fusions gathered for our first Fusion4Fusion festival. Together, they rehearsed, performed and recorded a song and music video. We also saw this when Fusion Rača was short on leaders for their summer camp and students from other Slovak Fusions joined and supported their team.

Fusion in 2017:

- 4 weekly Fusions in Obišovce, Banská Bystrica, Bratislava, and Rača
Approx. 100 students
- 12 public performances and Fusion4Fusion festival
- Summer: 3 camps with the help of 2 US churches: Faith Evangelical Free Church, Fort Collins, Colorado; Blackhawk Ministries, Fort Wayne, Indiana; and 3 interns
- 8 professions of faith, 1 baptism, approx. 15 students more involved in the local church



Needs:

- We are looking for an American church to commit to a long-term partnership with Fusion Bratislava, Rača.
- We want to strengthen our team by adding one full-time Slovak staff member and an American couple committed to living in Slovakia for 2 years.
- By the end of 2018, we want to see 2 new churches launch Fusion ministries.

Fusion tím:

- Darina Malá, director
- Amy Chase
- Mark Chase
- Dávid Kostlán
- Drahoslav Poloha
- Zuzana Polohová
- Miriam Valentini, intern





Core value:

LOVE COMMUNICATED THROUGH GRACE AND TRUTH

KECY

Conversational English camps (KECY) are a great tool we use in Slovakia every summer to connect students to local churches. American teams, partnering with these churches, come for one week of English teaching, fun, and sharing Christ. The camp is attractive to students to practice their English, and for many, it is their first time to meet Americans. Of 333 students who attended KECY, many were able to participate in follow-ups after camp and join

a Christian community. God is using KECY to change students' lives. We see that this wouldn't be possible without teamwork built on *love communicated in grace and truth*. One student said *"Thanks to testimonies...my faith has deepened. I had an opportunity to talk about Him with leaders, with Americans but also with friends."* We can see that God is moving in our KECY camps and is having an impact on students' hearts!

Keey in 2017:

- 9 camps, 333 students
- 54 professions of faith
- 9 Slovak churches (Baptist church in Ružomberok, Evangelical Free church in Levice, Lutheran church in Prešov, Košice, Bystré, Žilina and Nové Mesto nad Váhom, Brethren church in Trenčín, Pentacostal church in Rožňava)
- partnered with 7 American churches (Vertical Life Church, Grace Life Church, Trinity Fellowship, Northfield Christian Fellowship, Riverbend Community, Mecklenburg Community Church)
- 8 training events in local churches



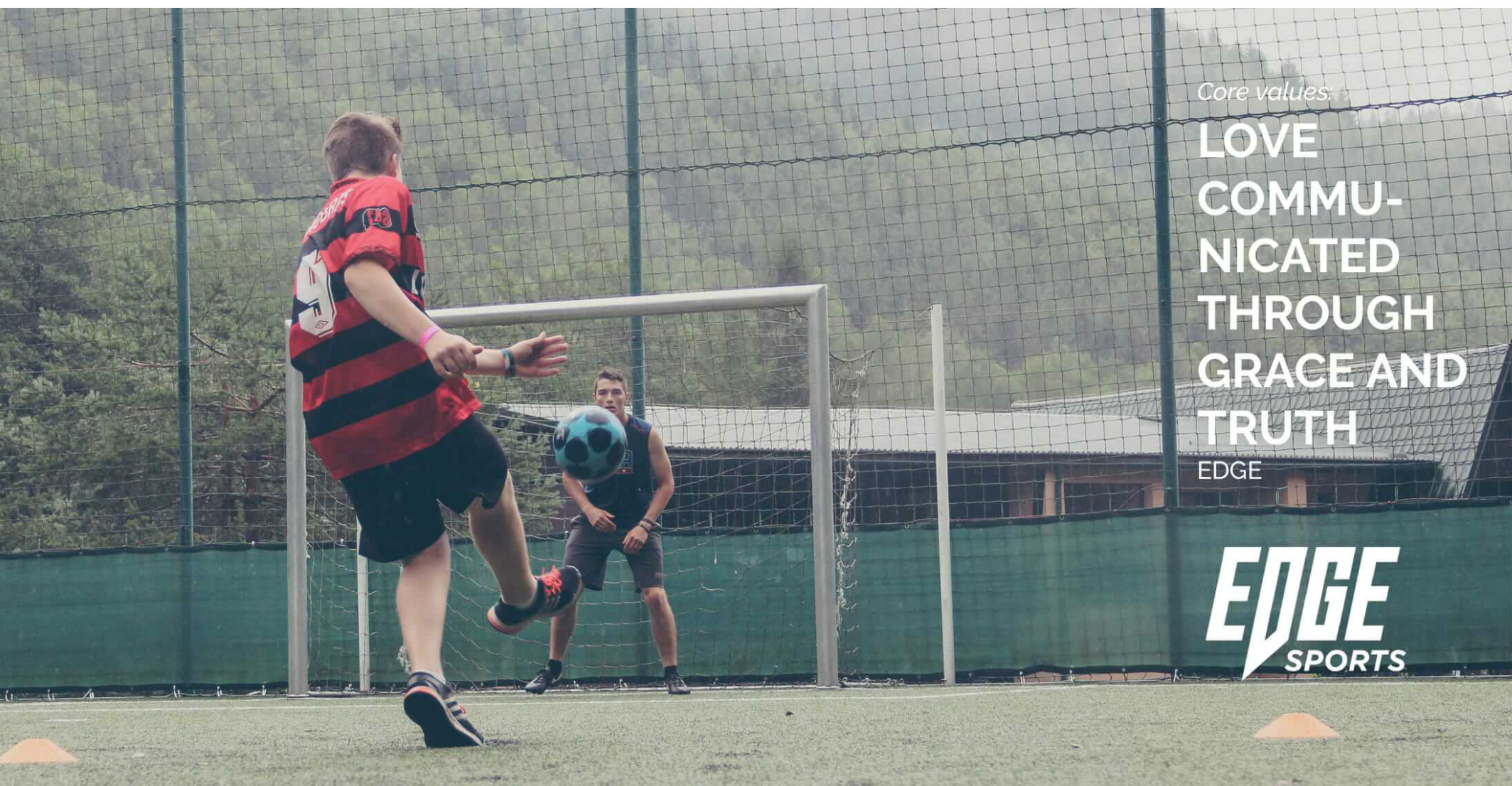
KECY team:

- Daniel Harčar, director
- Cory Birchfield (Juchems)
- Ricky Hossinger
- Marianna Olejárová
- Jany Šimočko
- Timotej Hollý, intern
- Anna Rossiter, ESI intern

Needs:

- To grow our summer intern team by having 15 Americans be part of the KECY intern program. The more interns we have, the better we can lead camps.
- To increase our KECY camps by having 2 more Slovak churches lead a new camp in summer 2018.
- Multiply our team with 2 additional full-time staff in 2018. This would mean that by the end of the year, 2 more people commit to living in Slovakia for 2 years and be a part of KECY ministry.





Core values:

**LOVE
COMMUNICATED
THROUGH
GRACE AND
TRUTH**

EDGE

**EDGE
SPORTS**

The goal of Edge is to be a year-round sports ministry, evangelistic in nature and run by local churches. Because many students love sports, it is a natural platform to build relationships and share Christ while at the same time train players in a non-shame based grace-filled environment. Still in the ground laying stages, Edge hosted a summer team from the USA to help with sports at the CB Banská Bystrica camp. Since that time, a weekly open-gym for floorball has begun. Looking to the future, Edge will officially kick off in at least one Slovak city in September of 2018. Having the potential to bring churches together to serve Christ in towns across Slovakia, our goal is to have teams based out of the local churches reaching young men with the gospel who could then be future Christian leaders.



• Ed Rumbold, director

Needs:

- 2-4 Slovak churches willing to take a bold step of faith and be in the first-ever Edge sports league in the fall of 2018
- One Slovak and One American to come on the Edge staff with Ed Rumbold in the next year and a half
- Edge is for both boys and girls, however, because we believe it will reach more boys, we want the local churches to get behind the vision of Edge to see young men's lives changed for the gospel and their communities around them.
- For future coaches to be trained well in Christ and in the sport.



Part of the vision:

... FINDS ITS HOME IN LOCAL CHURCH

ADVANCE



The local church is where young people can find a family, build spiritual relationships and where God's word can be planted in the lives of believers. That is why we believe so strongly that it's the right place to anchor every TCKompas project. Advance aims to promote the health of new and established churches. In 2015, there was an effort to coordinate a multi-denominational platform for church planting, and a gathering of about 10 local church teams took place. In the end, it was concluded that many of the teams were not mature enough to continue in the development process and further action was postponed. However, there are a number of church plants making progress around the country, like Za Kostolom in Žilina, established by the Cirkev Bratská denomination in 2016. Churches like these are steadily gaining strength

through much prayer and labor by the church family. We desire to encourage and inspire young churches like this.



● Zac Shepperson, director

Needs:

- We are asking God to bring a Slovak national to lead Advance. We need a person with church and church planting experience.
- Every church needs new believers who are faithful, teachable and active.
- Another successful effort at a multi-denominational church planting training in 2018.

OUR TEAM



One of the key convictions of our organization is that the local church is the Bride of Christ, and everything we do must cause her to prosper. This conviction is what led our staff to join the TCKompas ministry.

Our team:

- 29 full time missionaries (18 Nationals, 11 Americans)
- 5 interns
- 11 summer interns
- serving in 8 locations in Slovakia (Banská Bystrica, Bardejov, Bratislava, Giraltovce, Košice, Levice, Prešov a Žilina).
- involved in 12 local churches (4 different denominations - Slovak Baptist church, Evangelical Free Church, Lutheran Church, Brethren Church)

Serving more than 10 years



Peter and Eva Hrubo

Daniela
Žilina | Evangelical Free Church
"Za kostolom" | **Peter** | TCKompas
director, L-team | **Eva** | admin manager

In September 2016, the Hrubos, with 6 other families, were sent by their home church to start a new one named Za kostolom. They aim to reach people who would not come to a conventional Sunday service. It is a significant change for them, as their kids are part of the sending church. They exchanged their former comfort for a fight to reach lost people and have realized more than ever that this requires miracles. The Lord is bringing new people regularly, and that is a reason for celebration.



Peter Michalčík

& **Katarina**
Giraltovce | Lutheran Church
Peter | L-team, Exit

In 2015, Peter and Katka heard God's call to move back to the city they grew up in after 15 years of living and serving in Prešov. In January of 2017, they again became part of their old church in Giraltovce where they're now serving in youth ministry. It is encouraging to be in a community that used to form their spiritual growth and to see their peers with their new families still joyfully serving the Lord. The Michalčíks believe that God will continue to use them in this new place.



Draho and Zuzana Poloha

Oliver, Johanka, Viktor
Banská Bystrica | Evangelical Free
Church | **Draho and Zuzka** | Fusion

Draho and Zuzana Poloha live in Banská Bystrica, where they are a part of their local church where they served in the Fusion ministry. Most of their students come from Narnia elementary school, which is a missional ministry of their local church. They witness students stepping into leadership roles and leading their peers. God uses Narnia school to draw many children, parents, and teachers to the Truth and then to the church family.



Zac and Kim Shepperson

Emili, Gwyneth, Samuel, Hampton
Žilina | Nový začiatok
Zac | Advance, **Kim** | HR, C-team

In 2001 the Sheppersons moved to serve with youth in Slovakia. Zac and Kim soon began attending a new church plant where Zac now serves as a teaching elder and Kim in Sunday school, along with their children. They have most recently seen growth from people searching online for a Christian community, finding instead a church family. Feeling welcomed and loved is the biggest way visitors experience Christ in their church. It doesn't take too many times for the awkwardness to wear off and to feel genuinely a part.

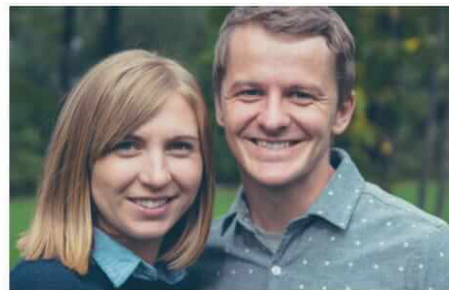
Serving more than 5 years



Josh Howard

Banská Bystrica | Evangelical Free Church
Fusion, interns coordinator

Josh has been serving in his local church for 7 years and has seen many amazing things during that time. Most recently, after years of leading Fusion, the adult leader's team is now seeing a group of high schoolers willing to step up and lead. Although this has happened on a small scale in the past, it is the first time it has taken place in such a significant way. It is amazing to see God working through young people and have the opportunity to teach them to serve the Lord as well!



Daniel and Denisa Harčar

Obišovce | Lutheran Church
Daniel | KECY, Denisa | ŠPM

It was a year of God's moving for Daniel and Denisa, especially in the Obišovce youth group where they serve. Young students, 15 and 16-year-olds, began thinking about helping not only their peers but also older generations and those outside the church! The Harčars are excited and praying for them to capture the desire to share the Gospel, to know Christ, and to make disciples who make disciples. They hope to always serve in their local church helping the younger generations.



Mark and Amy Chase

Gavin
Bratislava | Viera Baptist Church
Mark and Amy | Fusion

Since 2012 Mark and Amy have been leading the Fusion project of their local church. This year they enjoyed the fruit God has been maturing in the lives of the young people and reminded of where many have come from, out of unbelief, to be followers and servants of Christ. It was a joy to see God use their home in a special way as many students needed a long or short term place to live. Their prayer is to see God use their lives and home in even greater ways over the next months and years.



Darina Malá

Bratislava | Viera Baptist Church
Fusion

Besides working with youth, Darina serves in her local church with music. At the beginning of 2017, her goal was to organize at least two missional Sunday services involving more of the younger generation. After the first attempt, the different youth teams (Raising, Teen-Z-one, Fusion) got excited and committed to doing this service once a month! Together, they are now creating a culture in their church that helps connect all generations where the Gospel is regularly shared!



Eva Kohútová

Levice | Evangelical Free Church
KPM, C-team

The relationship with the church you grow up in is always unique, holding memories of both pleasant and difficult times. It is a place of sacrifice, but also great gain, where people become a family. Eva experienced this deeply this year as she received support, prayers, and appreciation from the elders and church workers. They beautifully reflected how much pleasure God takes in his children and His celebration of our service to the world. It's impossible to remain the same after this experience.



Ed and Wendi Rumbold

Jayce, Tate, Jaylin, Gage, Shaylee
Banská Bystrica | Baptist Church
Ed | Edge

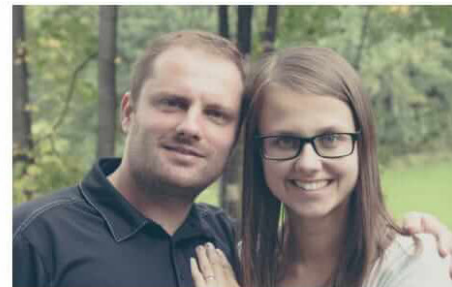
After moving from Bardejov in 2015, it didn't take Ed and Wendi long to get involved in their local church. This year they began teaching Sunday school and leading a couples' small group. Getting to know the hearts of the people in their church, Ed and Wendi love hearing what they are learning and how they are growing in Christ. Together with their five children, they hope to take their love for Christ outside the church more often in the coming year.



Daniel and Maruška Skonc

Bardejov | Lutheran Church
Daniel | KPM
Maruška | KPM, L-team

The Skoncs have noticed that in the small groups they lead, guys and girls, are always comparing themselves to each other – if they are taught the same things, have the same snacks, etc. So, this summer when Daniel took his small group on a night-hike in Eastern Slovakia to see the beautiful stars, Maruška heard about his plans and took her girls to the planetarium where they comfortably watched the stars and worshipped God for His creation. What a privilege, to disciple these young people!



Jany and Lenka Šimočko

Žilina | Lutheran Church
Jany | KPM, Lenka | Exit

Beyond serving on the national level, Jany and Lenka find joy in serving locally and helping the next generation of believers grow in faith. They see fruit from their ministry in the willingness of many young people to serve in their local church. They are thankful that their church leadership supports them and understands that as the bride of Christ we are all one flesh with one, united mission. They continue to see great potential in their local church and in many people around them.

Serving less than 5 years



Ricky Hossinger

Prešov | Evangelical Free Church
KECY

Arriving in Slovakia in April 2017, Ricky began building relationships right away in his local church where he serves with the youth group. In addition to leading summer KECY camps, he enjoyed attending his church's youth camp where he spent a week getting to know the students better and sharing God's love. Ricky's heart is that these students will continue to seek God in all things, that he would have more opportunities to share with them and that God would move in his local church!



David and Daniela Kostlán

Dominika, David, Emi Debora
Bratislava | Brethren Church
David | Fusion

David serves with Fusion in his local church, and this year was the first time they organized a Fusion camp. A decline in weekly Fusion attendance made it even more challenging to invite new students, and, because of this, they held a day camp at a nearby school, rather than the traditional sleep-away camp. The Lord was gracious, and it turned out to be a huge blessing. Seven new students from non-Christian environments came and 6 now regularly attend the weekly Fusion events.



Marianna Olejárová

Bardejov | Lutheran Church
KECY

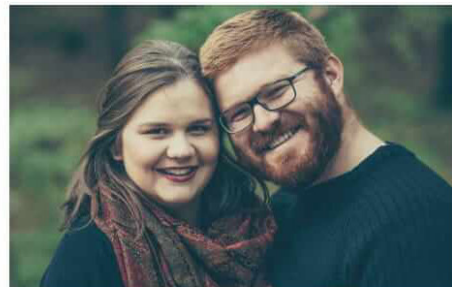
Marianna relocated from Bratislava in late 2017, and her new church is typical for Slovakia with youth groups, Sunday school, and camps. However, she's discovered that the life of this church is in the people and their honest pursuit of Christ. Here, she's experienced God's passion for caring for new believers, battles in prayer for those who are struggling or have turned away from God and purpose among the youth in sharing the Gospel. Marianna is looking forward to this next chapter of church life.



Michal and Katarína Pončák

Prešov | Lutheran Church
Michal | ŠPM, C-team, Katarína | KPM

Michal and Katarína's local church recently experienced some structural changes. Last school year, God led the youth team to combine the younger and older youth ministries into one, and they are beginning to see fruit. They've recently experienced a growing number of new students (around 15) coming regularly to youth group, and, as a result, many new small groups have been formed. They believe that this is how new believers find their home in the local church.



Miriam Šimočková

& Juraj
Košice | Lutheran Church
Miriam | ŠPM

Miriam and Juraj have great joy in seeing young people who deeply care for their lost friends and invite them to youth group. As a result there are new people nearly every week! In their local church, it's natural to call younger students into ministry, and this year they've seen it in the young people who have started small groups and in their own take over of the youth group leadership team. They consider it a great responsibility and privilege to raise up the next generation of Christ followers.

Completion of service

We thank God for their faithful work and we greatly miss them.



Hudson and Kari Jones

Desmond
Košice | Lutheran Church
Hudson | Exit

Hudson and Kari's hearts immediately connected with the local church in Košice. This group of Christ followers wasn't afraid to do things differently or to make big changes in their systems to better reach the next generation for Christ. The Joneses saw over and over again how this community desired to see young people discipled and were so thankful to be able to have a part in leading a small group for couples who are leaders of both the English camp and student ministry. After two years of fruitful ministry God called the Joneses back to the US.



Coryell Birchfield (Juchems)

Levice | Free Evangelical Church
KECY

In 2017 Cory enjoyed deeper relationships with the leadership of her local church during weekly meetings for prayer and sharing. Through these she saw the heart for caring for each other as a community of believers. She experienced that care herself through many lunch invitations, car help, offered rides, kind questions, prayer, and even some hugs. Cory is thankful for her local church and the way it reflects the family of God to its members and the community around it. Cory finished her ministry in the fall and returned to the US for her wedding.

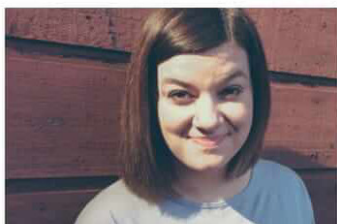
Interns

- Internship | 9 months
- Extended summer internship | 6 months
- Summer internship | 3 months



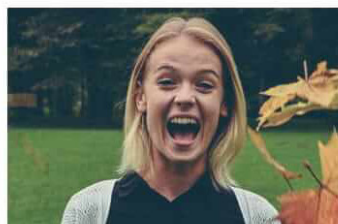
Mark Abrman

ŠPM Intern, Summer intern |
Trenčín | Brethren Church



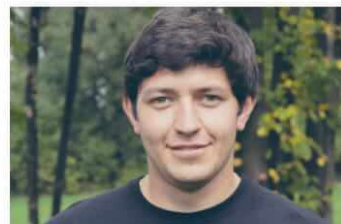
Miriam Early

Summer intern |
Houston, Texas |
Trinity Fellowship



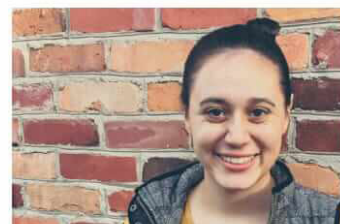
Anna Fillová

Summer intern |
Žilina | Lutheran Church



Samuel Fořta

KPM Intern | Bardejov |
Lutheran Church



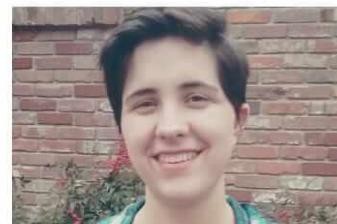
Echo Montoya

Summer intern |
Fayetteville, North Carolina |
Manna Church



Joshua Nunez

Summer intern |
Dallas, Georgia |
Vertical Life Church



Autumn Payne

Summer intern |
Little Rock, Arkansas |
The Summit Church



Anna Rossiter

Extended summer intern |
Fort Wayne, Indiana |
Fellowship Missionary Church
Serving in Trenčín



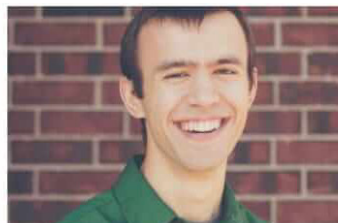
Danka Havrillová

ŠPM Intern | Prešov |
Lutheran Church



Timotej Hollý

KEYC Intern | Stará Turá |
Evangelical Free Church



Sean Kisch

Summer intern |
Indianapolis, Indiana |
Westlake Church of God



Kika Matúšková

KPM Intern | Bratislava |
Lutheran Church



Jonathan Schultz

Summer intern | Siloam
Springs, Arkansas |
Outreach Center Church



Jakub Šajben

Summer intern |
Levice | Evangelical Free
Church



Miriam Valentini

Fusion Intern | Bratislava |
Viera Baptist Church



Ryan Wessel

Summer intern | Fort Collins,
Colorado | Faith Evangelical
Free Church

Value:

FAITHFULNESS AND HONESTY

Finances

We weren't surprised to finish 2017 in red numbers. Surplus from previous years (2015 and 2016) allowed us to move forward with the addition of 3 new training conferences (KPM extra) and support for new and current TCKompas national staff. And for the first time, as an organization, we gave sacrificial donations to our partners in other missions in Slovakia.

It is great news that income from Slovak donors has risen almost 40%, from last year. It is our challenge for 2018 to see this increase continue to ensure 100% financial support for all of our Slovak national staff.

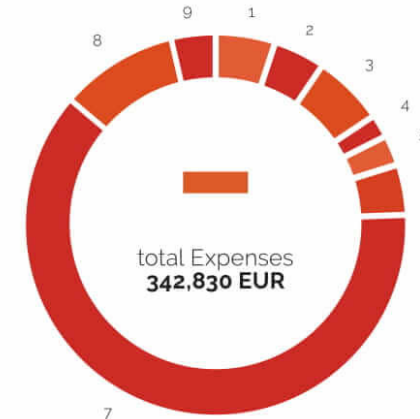
It is with *faithfulness and honesty* that we use the gifts God has entrusted us to operate this ministry. **Thank you for your support. Without it, our mission to train, inspire and help the youth workers who raise up the next generation of Christ followers in the church, would be hardly possible.**

Peter Hrubo



TCKompas Income in 2017

	EUR
1 Donations for TCKompas staff from US and GB partners	112,122
2 Donations for KPM from US	13,176
3 Donations for School of Leaders (ŠPM)	8,582
4 Donations for English Summer Camps (KECY)	18,068
5 Donations for project Fusion project	10,535
6 Donations for EXIT Tour	12,715
7 Domestic donations for TCKompas staff	53,613
8 Donations for Adopt a student project, office and interns	12,498
9 Income from Project 2%	677
10 Income from project fees	31,080
11 Income from TCK business (rent)	40,423
12 Other income	1,720



TCKompas expenses 2017

	EUR
1 English camps and follow up	17,752
2 Gifts to partnering local church and missions	14,975
3 KPM conferences	20,992
4 School of Leaders (ŠPM)	6,299
5 Exit Tour	8,529
6 Fusion project	15,174
7 TCKompas staff salaries	212,701
8 TCKompas business expenses	33,801
9 Other expenses (travelling, material, cars, etc.)	12,606

The financial charts were created by our account manager, Eva Hrubová

How to Support the ministry of TCKompas?

In the USA:

Send your tax-deductible donations to:
Josiah Venture
P.O. Box 4317
Wheaton, IL 60189-4317
(Checks made payable to Josiah Venture)
Or feel free to call 630-393-0195, or email trening@tckompas.sk for more information.
Please designate the specific area of ministry or individual with their account number and name with whom you would like to partner financially.

In the UK:

through Stewardship services – United Kingdom – reference number is: 20038982.
Use <https://www.give.net/20038982>

Projects

36040	KECY Camps Evangelistic English Camp Outreaches
36060	Training Center Kompas General Needs
36080	Davka Online Resource Center for youth leaders
36090	Exit 316 Ministry Exit Tour and Turbo
36120	SPM School of Leaders
36130	KPM National Youth Leaders' Conference
36140	FUSION
430031	SK National Internship
1036100	Advance

Staff

32171	Mark & Amy Chase
410001	Daniel & Denisa Harčar
210140	Ricky Hossinger
32160	Josh Howard
35003	Peter & Eva Hrubo
35013	Eva Kohútová
410057	David Kostlán
35014	Darina Malá
35008	Peter Michalčík
410053	Marianna Olejárková
35007	Draho & Zuzka Poloha
410040	Michal and Katarina Pončák
32141	Ed & Wendi Rumbold
32020	Zac & Kim Shepperson
35011	Daniel & Maruška Skonc
35012	Ján & Lenka Šimočko
410039	Miriám Šimočková



josiahventure

Training Center Kompas
Vojtecha Spanyola 37, 010 01 Žilina, Slovakia
tckompas@tckompas.sk, www.tckompas.sk



[www.josiahventure.com/
people-and-places/slovakia/](http://www.josiahventure.com/people-and-places/slovakia/)