



Annual report 2016

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The battle for fruitfulness

Jesus said, “I am the vine; you are the branches. If you remain in me and I in you, you will bear much fruit; apart from me you can do nothing.”

John 15:5

Most of us love feeling that we are useful, when we bear fruit, when we accomplish something or when we are part of meaningful change. Our desire for promotions, awards, honor, or a place in history are expressions of a desire not to be useless.

As TCK staff, we desire to be part of God's movement among this young generation in Slovakia, that finds its home in the local church and transforms our society.

In the next few pages, please join us as we communicate how we abide in Him and are fruitful by His grace.

Thank you for partnering with us in the battle for the young generation in our country.

Peter Hrubo, TCKompas Director

History of TCKompas

Training Center Kompas (then called SIEĽ) was started in 1993, when the youth ministry leadership of the Lutheran, Brethren, Apostolic and Baptist churches of Slovakia initiated the formation of a network (siet) of youth ministry leaders and organizations. From the start, SIEĽ had a clear vision to influence a new generation of God-followers after the fall of Communism. Through those years, SIEĽ organized national events such as training conferences (KPM), music festivals (CampFest), and the production of youth ministry resources.

In 1999, SIEĽ expanded its vision with the purchase of a facility in Žilina that was named Kompas. Kompas was to become a training center that would encourage model youth ministries in local churches. It also established a local youth café to serve as a model for relevant youth outreach. Kompas was a natural solution to a need recognized by the youth workers of SIEĽ.

From 1999 to 2005, the training aspect of SIEĽ/Kompas expanded into a variety of training opportunities, such as summer camps (KECY) and work projects. In 2005, due to the increased financial and organizational complexity, the SIEĽ board decided to divide the organization into two separate entities. SIEĽ returned to its original focus as a network of relationships, while KOMPAS



in turn, became Training Center Kompas.

Training Center Kompas has kept a sharp focus on its vision to help, train and inspire youth leaders on a national scale.

Since 2006 TCK team has strengthened its national presence. Currently TCK has 26 staff workers in 7 cities in Slovakia – Žilina, Banská Bystrica, Prešov, Bardejov, Bratislava, Levice and Kosice

By God's grace we will experience many more fruitful years as we watch a new generation of God-followers take hold of the Kingdom of God in Slovakia.

Vision

“To be part of a movement of God among the youth of Slovakia that finds its home in the local church and transforms society.”

Purpose

“Through our whole lives to train, help and inspire youth leaders who are raising up the next generation of Christ-followers in the church.”

Core Values

Dependence upon God

We would like to be known as people dependent upon God. We desire to have a passionate relationship with God, to be obedient to His Word, to follow His leadership, and to pray without ceasing, all for His glory.

Excellence

We believe that the most effective workers are those who put their heart into their work and into all that they do. They do not perform their job as a duty, but rather as a calling.

Personal growth

We believe that, just as with our relationship with God, we should each strive to develop and nurture our personal character. We are open to all questions and challenges that would encourage personal growth as well as deepen our relationship with God.

Love communicated through grace and truth

We desire to be people who are faithful, open and transparent. We believe that a foundation of our ministry, as well as for each of us individually, is that we would be before God and led by Him in humility on a search for His redemption and grace. We believe that just as Jesus was merciful towards people who failed and sinned, in the same way, we should also administer to one another the mercy and grace of Jesus.

Faithfulness and honesty

We would like to be known by our integrity, humility, reliability, personal purity, joy and faithfulness in all things that have been entrusted to us.



Board of Directors

Peter Hrubo

Local Church | Žilina
Representant | TCKompas, NFP

Slavomír Krupa

Local Church | Hermanovce
Representant | Evangelical Free Church

Jozef Šimek

Local Church | Dolný Kubín
Representant | Fellowship of Lutheran Youth (SEM)

Benjamin Uhrin

Local Church | Banská Bystrica
Representant | Slovak Baptist Union

Vlado Žák

Local Church | Bratislava
Representant | National leader of youth work in the Apostolic Church

Jaroslav Útly

Local Church | Brethren church Bratislava
Representant | CEO of ATC JR sro

Audit Committee

Ján Jančo
Jana Hrabovská

Executive Team (X-team)

Peter Hrubo
Daniel Harčar
Denisa Harčarová
Darína Malá
Peter Michalčík
Maruška Skoncová
Drahošlav Poloha (advisor)
Zac Shepperson (advisor)



School of Leaders

(ŠPM)



The School of Leaders (ŠPM) is a year-long informal educational program. During the course of the year our students learn practical skills such as how to study and approach the bible, as well as theological foundations and concepts. In addition to our monthly weekend meetings, each student has a mentor who leads the student on a more personal level. Through ŠPM we have the privilege of equipping youth leaders from all over Slovakia and offering

them tools for leading teams and ministries. Beyond regular weekend meetings, students experience two special weekends - a mission trip abroad in November where we visit an inspiring church, and a training weekend for teams in February where each student brings his/her team so that they can learn together

ŠPM in 2016:

- 20 students from 12 Lutheran churches, 3 Brethren churches, 2 Baptist churches, 2 Evangelical Free churches, 1 Apostolic church
- 12 mentors and lectors + guests
- 6 teaching weekends in Žilina
- Mission trip to Poland
- Training weekend for teams (100 leaders)
- Graduation ceremony in Liptovský Trnovec

“Every month, I was assured again and again that the Lord is working, is mighty and I am not lonely in my trials at all. Mentoring was always precious time, we could share and pray for the hardships of my personal life or of my church. God has taught me a lot through ŠPM. Most of all, He showed me that working with the youth doesn’t have to “squeeze life out of me” as long as I keep my eyes on Him. When we don’t lose our sight from Him we learn that the ministry is not at all about us or our abilities, but about the One, who has called us.”

Zuzka
Bratislava Lutheran Church, Petržalka

Please pray with us for:

- For the new students of year 2017, may ŠPM be inspiring for them in their personal walk with Jesus, but also for the youth groups and small groups in the churches they serve. We pray that they would become disciples that make disciples...
- For ŠPM team, may we serve humbly, in His wisdom, faithfully and with perseverance, and, Lord willing, for more workers step into this project
- For faithful supporters who would lift up ŠPM in prayer and/or support ŠPM financially (400 eur per student)

adopt a student



about SPM





Denisa Harčarová
ŠPM director,
Lutheran church Obišovce



Denisa became part of the School of leaders ten years ago. First as a student, a couple of years later as an intern and since 2013 she has served as project director. The biggest joy for her is to see how students from different parts of Slovakia grow in their personal relationship with Christ and become passionate about discipleship and building His kingdom. Denisa leads two small groups for girls and is on the youth group team in the Lutheran Church in Obišovce with her husband, Daniel.



Michal Pončák
Lutheran church Prešov



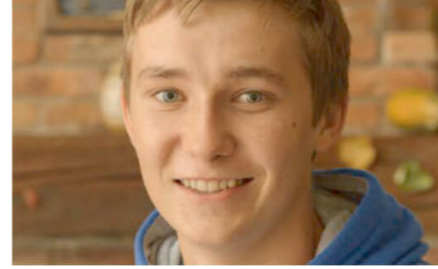
Michal's very first contact with his local church was at the age of 18. Over time he got to know Christ on a personal level and started to serve at his church. Later, he attended the School of Leaders project where he realized what real discipleship is. Since 2015 he has been a part of TCKompas as an intern for the KPM and ŠPM projects, and in September 2016 started to work for TCK full-time together with his wife Katarína. He leads a small group of three boys and helps with church events in his hometown, Prešov.



Miriam Šimočková
Lutheran church Košice



Miriam started helping TCK as an intern for KECY, but during her studies in ŠPM (2013), God placed this project on the heart. Even though she thought she knew many things before, ŠPM gave her a greater overall knowledge in which her faith could be rooted strongly. She desires to help other leaders in their ministry and on their walk with Christ, and that is the reason she joined TCK in 2016 full-time. Beyond that, Miriam leads a small group and leads the high-school ministry with her husband, Juraj, in Košice.



Tomáš Marton
intern, Lutheran church Bystré



Simona Sabová
intern, Brethren church Trenčín

Extended Team
Zac Shepperson
Daniel Skonc
Daniel Harčar
Peto Hrubo
Darinka Malá
Amy Chase
Evka Hrubová



Youth Leaders' Conference

(KPM)

has a 25-year history in Slovakia. Our vision is to inspire and help youth leaders in the reformed churches in our country who are working with youth groups and/or small groups. Over a span of 4 days, more than 650 young leaders gather to learn so that they can go back to their local churches and press on in faithful service. KPM is a packed 90 hours of community, seminars, main programs, worship, the Word of God, new ideas, and time with mentors and fellow soldiers.

The year 2016 was a breakthrough in multiplication. We saw a need to divide KPM participants according to how active in service they were as well as which stage of discipleship. Thus, "KPM extra" was born, and in this way we can better focus on different groups.

KPM in 2016:

- Number of conferences: 3
- Locations: Žilina, Prešov, Liptovský Mikuláš
- Themes: It's in Your Blood!, More than Jewels, Aimed
- Participants: 655, 235, 125
- Total number of participants: 1015
- Number of unique participants: 900

What was your experience with KPM 2016?

“Before I came to KPM, I didn’t guess how many things I had in my heart that shouldn’t be there. This time was a very precious to me because God spoke straight to me, healed my heart and showed me who I am for Him. I know that I am His treasure and wounds from the earthly father or whoever else will not change His relationship and love to me!”

Please pray with us for:

- wisdom when choosing topics, locations, dates
- that may we do our job with excellence and under the leading of Holy Spirit
- unity of the team (7 people in 6 places)
- covering of financial costs (mainly for the freshly started KPM extras)
- for more new people in the team with a passion for training youth leaders
- that the leaders who come to KPM will be faithfully serving in their local churches and take what they’ve learned there

What did you learn at KPM extra for girls?

“Thanks that you showed me a real life with Jesus. I also thank you that you showed me that in our lives there is nothing else necessary to be, but a tool in God’s hands.”

What was KPM extra for men like for you?

“It’s a big blessing to see that the project that is out for the first time has such a big attendance. It was really a great idea, God’s presence is felt. It’s great that a conference like this was made and I believe that it’ll happen again.”

KPM Photos



About KPM





Maruška Skoncová

KPM director, Lutheran church Bardejov

Maruška was 17 when she was called into ministry, and lead a youth group for the next 7 years in her church in Kukova. While she was studying literature and aesthetics at university, God broke her heart for discipleship. After graduating, in 2009 she began to work full-time for TCKompas. Maruška believes, along with her husband (also part of the team) that through this ministry it is possible to inspire and train hundreds of leaders in Slovakia. Apart from KPM, she also leads small groups in Bardejov and is a writer.

Daniel Skonc

Lutheran church Bardejov

Daniel's heart for raising up the next generation of leaders in Slovakia, is why he works for the KPM project alongside his wife, Maruška. In his two years with TCKompas he's been responsible for the web sites, databases, and post-production of the conference. He's also involved in the School for Youth Leaders as a mentor and as technical support. In his local church he leads a small group for boys and helps with youth. .



Eva Kohútová

Evangelical Free church Levice

During university Evka attended ŠPM (School for Youth Leaders) and was amazed at the concept of youth work, especially the aspect of personal discipleship. Ten years passed, but the passion hasn't. She joined TCKompas full-time serving for KPM, where almost 1000 people a year hear and learn about discipleship. She leads her local youth group and desires to see the young generation rise up to make Christ's disciples.



Jany Šimočko

Lutheran church Žilina

Jany came to faith in Christ at 16. Two years later he helped to organize the first English Camp (KECY) in Prešov. Over the next 3 years he became the leader of the camps and of his youth group. In September 2010 he moved to Žilina and joined TCKompas full-time and is now involved in both KPM and KECY. He and his wife Lenka, who also works for TCKompas, are actively involved their local church. He enjoys sports.



Katarína Pončáková

Lutheran church Prešov

Katarína met Jesus when she was 16 and began serving in a youth group two years later. In September 2016 after a two year internship with TCKompas, she and her husband, Michal joined the team full-time. In the KPM team Katarína feels a call to be a part of a work of God which has a potential to reach and change thousands of young Slovaks. She and her husband are passionate about small groups and healthy marriages.



Andrej Velebír

intern, Lutheran church Hanušovce nad Topľou



Anna Valkučáková

intern, Lutheran church Bratislava /Prešov



Cover

(K)onversation
English
Camps
for Youth
(KECY)

is an outreach ministry. It is not only an international conversation camp, but also a year-round ministry for local churches in Slovakia. It is a platform for training youth groups to do relevant evangelism, discipleship, small groups, and mentoring. It also helps youth members come together to find their talents, be equipped to serve, and unite the team which jump-starts the youth group.

For more than ten years we have worked systematically to achieve these goals through trainings, church visits, and the participation of TCKompas staff at KECY summer camps.

KECY in 2016:

- 9 KECY camps in 9 cities: Lutheran Church Prešov, Košice, Žilina, Nové Mesto nad Váhom, Bratislava, Evangelical Free Church Levice, Christian Church Trenčín, Baptist Church Ružomberok, Apostolic Church Rožňava
- 7 x US partner churches: Trinity Fellowship Church, Vertical Life Church, Grace Life Church, Mecklenburg Community Church, St. Germain Free Church, Celebration Church, Riverbend Church
- 340 students, 126 unbelievers, 56 decisions for Christ
- 1 TVT (training weekend for teams), 1 KECY leader's retreat
- 1x TVT tréning, 1x KECY leader's retreat

“KECY - it is an amazing camp. I met there great people (who are now my friends). Every day we had fun, played games, did activities, and talked in Slovak or English. Everything was awesome, like how I could talk to anyone about anything, play sports, or work together in groups to trust each other, or make some crafts. I didn't only meet friends there. I also met Jesus. At KECY I decided that I wanted to live my life with the Lord. I wouldn't have experienced all of this if we hadn't had the best and friendliest leaders.”

student from **KECY Presov**

Please pray with us for:

- to see discipleship in the churches with whom KECY already has long-standing relationships
- to expand KECY camps into smaller churches, specifically those in villages
- to see more people every year come to know Christ through KECY
- for at least 2 new American missionaries and 1 new Slovak missionary to be added to the team
- that youth groups across the country could be strengthened through KECY's service

KECY Photos



About KECY



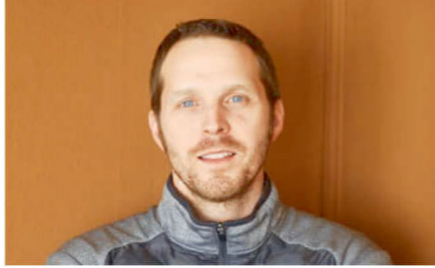


Daniel Harčar

KECY director
Lutheran church Obišovce



Daniel's first experience with both the KECY project and Training Center Kompas was at a KECY camp in 2004 which he attended as a student who did not know Christ. This initial experience was key on his journey towards Christ. His first steps into volunteer ministry were connected with KECY, and it is where God used his desire to serve unbelievers and to carry to them the good news of Jesus's resurrection. Daniel began working for TCKompas in 2014 as an assistant to the KECY project. A year later he stepped into the position of leading the project as its director.



Ed Rumbold

Baptist church Banská
Bystrica



Ed joined the KECY team when he moved to Slovakia 7 years ago. In December 2016 he officially handed over the roles of American team leader/recruiter and intern leader to other capable team members. His absolute favorite part of being on the KECY team is seeing the transformation from an unbeliever to a believer at these camps and developing relationships with students. God is working in KECY.



Coryell Juchems

Evangelical Free church
Levice



Coryell joined the KECY project in 2015 because of her involvement with short term KECY camps in Levice. She saw how students of all backgrounds experienced the love of God through talks, team members and fellow students, and she wanted to be a part of it. After she was laid off from her job in the States, she raised support, packed her bags, and moved to Slovakia.



Michael Birchfield

extended intern, Baptist church
Ružomberok



Timotej Hollý

intern, Evangelical Free church
Stará Turá



Marianna Olejarová

intern, Lutheran church Bratislava-
Staré mesto



Ricky Hossinger

Missionary in training, Evangelical
Free church Prešov

Extended team members

Jany Šimočko
Michal Pončák



FUSION

FUSION

is a year-long ministry which helps local church communities open their doors to teenagers who are seeking their place in today's society. This is done by using rock - pop - gospel music and other forms of art. Every week, besides singing, fun and good food, students hear the gospel in the form of a short devotion. Our prayer is that students see Christ in action through the lives of their leaders and through other members of the local church.

Fusion is all about relationships! It offers room for growth and formation of new leaders as well as a platform for new youth groups to launch in local churches. This project is designed to connect all generations to the church! Each Fusion is an evangelistic ministry of a local church and we at TCKompas are here to help, train and equip volunteers involved in this work.

Fusion in 2016:

- 4 weekly FUSION clubs: Lutheran Church Obišovce, Evangelical Free Church Banská Bystrica, Viera Baptist Church Bratislava, Christian Church Rača, approx. 100-110 students per week
- 2 summer camps with the help of 2 US churches: Faith Evangelical Free Church, Fort Collins, Colorado; The Summit Church, Little Rock, Arkansas
- 12 concerts; Fusionary (International Fusion festival)
- 6 professions of faith, 4 baptisms, approx. 15 students more involved in the church (youth group, Sunday service)
- 5 training events, 5 local leaders involved in ongoing leadership education

“I came to Christ through the ministry of Fusion 3 years ago. I was just an ordinary member but after camp in 2014, I slowly began helping at regular rehearsals and teaching guitar. At the beginning of 2016 I was invited to be a part of the Fusion leadership team and now I help with the short devotions. I can see that young people at Fusion don’t come to Christ just because all their questions are being answered, but because we, as their leaders, are different as we serve them.”

Anna Slováková
 local Fusion team member,
 Viera Baptist church, Bratislava

Please pray with us:

- students and leaders in existing Fusions
- deepening of relationships with students' families and inviting them to church activities
- new students who would start coming to Fusion
- new workers for our national team: 1 US couple, 1-2 Slovaks
- launching of Fusion in 2 new churches
- summer 2017: 3 camp terms with 1 as a day camp

Fusion FB



About Fusion





Darina Malá

FUSION director,
Viera Baptist Church, Bratislava



Darina has been involved in youth ministry since high school. She is passionate about music, helping other Christians grow deeper in a relationship with God as well as reaching out to non-believers. She was introduced to the Fusion ministry in 2010 and two years later, in 2012 she accepted the invitation to join the team that was responsible for launching this program across Slovakia. In belief that this is where God wants her to be, she quit her job (history teacher) and stepped into full-time ministry. She has the privilege to lead Fusion as a director since September 2015.



Amy & Mark Chase

Viera Baptist Church,
Bratislava



In 2011, after 22 years of ministry in the US, God began to lift the Chase family's eyes to see the need for more kingdom workers in Central and Eastern Europe. In 2012 they joined the staff of Josiah Venture and TCKompas and began work with Fusion ministries. The Chases count it a privilege to serve God through music and witness so many lives being transformed by the power of the gospel.



Draho & Zuzana Poloha

Evangelical Free church Banská Bystrica



Draho and Zuzka have been part of TCKompas since 1999. More than 5 years ago, they moved to the city of Banská Bystrica where they serve in the Brethren Church through the Fusion project. This is an opportunity where they can serve with their growing kids and naturally expose them to the ministry to their peers.



Josh Howard

Evangelical Free church
Banská Bystrica



In 2008, Josh came for the first time to Slovakia as an intern with the English Camp ministry. Following 3 years of summer interning, he permanently joined JV/TCK in year to help start the Fusion ministry. Additionally, Josh works in the Summer Intern Program, JV kids ministry, and is most involved in his local youth group and Fusion. Josh's passion is seeing the spiritual growth of young men in Banská Bystrica.



Dorota Prištiaková

intern, Evangelical Free church
Banská Bystrica

Extended FUSION team

Hudson and Kari Jones



EXIT 316

EXIT
TOUR

is an educational prevention project for junior high and high school students. The goal of this project is to teach students about problems that affect their daily lives. We offer alternatives and an escape from these situations in which young people are caught. We show them life values that can be found through faith in Jesus Christ. What is unique about EXIT is that it connects workers in TCK, local churches, schools, parents, city governments, lectors and music

groups. We prepare and train city volunteers beforehand at EXIT Turbo weekend trainings, in order to have a smooth and successful week of tour. However, the main focus is to equip them for follow up work, so that students are able to find their spiritual home in one of the local city churches.

Exit 316 in 2016:

- 6 weeks, 20 schools, 4767 students at schools
- 550 students present at EXIT afternoon clubs and 1160 attending concerts
- 20 stops: Liptovský Hrádok, Liptovský Mikuláš, Žilina, Ružomberok, Ljubljana, Celje, Maribor, Poprad, Hanušovce nad Topľou, Bystré, Bardejov
- 6 music groups - Faith Child (UK), Twelve24 (UK), J Vessel (UK), Hero (SK), Hudson Taylor Jones Band (ECAV KE), Random (ECAV ZA)
- 8 EXIT Turbo trainings and visits
- 189 decisions to follow Christ (since fall 2016 we know them by name)

“One thing remains: joy to see that some of my students, whom I’ve been praying for for a long time, came both to the concert and our After Party. I have joy and a challenge – I need to take this further – calling them, inviting them, talking to them. I’m not the type that shares the Gospel and challenges people just after first meeting them. I need time, but I know that time is short. And so this is a big challenge, to take care of these people that I’m with every day. That is the result of EXIT for me: specific people to care for.”

high school teacher and youth leader

Please pray with us for:

- doors to open for us in schools
- more churches to be ready to take responsibility for their city and go out with the gospel
- our team’s growth to serve well both nationally and locally
- at least 2 new full-time staff members
- five new lecturers for schools
- God to provide a permanent Exit Tour band
- God to give our team creative new ways to reach today’s generation and most effectively bring the gospel to them
- God to provide a vehicle for transportation and resources to cover all expenses

Exit Photos



About EXIT 316





Peter Michalčík

EXIT 316 director

Lutheran church Prešov



Peter has been on TCKompas staff since 2004. Before that, he was a high school physics and math teacher. He has been working with youth for 17 years. Peter desires for people to understand their own value, the value of life, and to find meaning and fulfillment. He is convinced that this is only possible through a living faith in Jesus Christ. Since school is an environment that systematically forms and educates young people, it has a huge impact on their future. Peter's love for them and teaching led him to direct the project of EXIT.



Lenka Šimočková

Lutheran church Žilina



Lenka comes from Prešov, where she personally accepted Jesus into her life. As a high school student, she was already a part of the junior high leadership team in the Lutheran church. In 2014, God called her to serve in EXIT. She moved to Žilina, where she and her husband work in TCKompas. Her favorite part about EXIT is working with churches that are being challenged to take a step to reach out to schools in their area.



Hudson and Kari Jones

Lutheran church Kosice



From an early age, both Hudson and Kari have had a heart to reach young people with the Gospel and love of Christ. For them this meant going out into the world to bring the message to the lost. Ever since they moved to Slovakia in September 2015, they have been excited about being able to use their gifts of music and administration in the environments where students spend each day and show them the light of Jesus.

Extended EXIT 316 team

Zac Shepperson

Peter Hrubo

Jany Šimočko

Josh Howard

Darina Malá

Draho Poloha



To help and inspire local churches toward health and multiplication



Advance

Every healthy organization or organism has certain components that make it function properly. However, if some of those are absent or dysfunctional, the health of the organism is compromised. In the church, sickness can develop without warning or detection. Our desire, in TCKompas is to inspire pastors and churches to have regular checkups to evaluate its condition and maturity. Ultimately, healthy churches produce other healthy churches. Advance seeks to channel resources, encouragement, inspiration and training for local church leaders and church families. Even though most of these may not come directly from us here at Kompas, we believe the role of facilitator is important.

Advance in 2016:

- 4 Slovak denominations represented at the Advance conference
- 4 Slovak denominations involved in healthy church training

“The Advance conference was a huge experience for me! It was a blessing to be around so many great pastors, missionaries and movement-makers, simply God’s men! God showed me the big difference between reproducing disciple and just having well run and organized meetings. The time was full of inspiration about how to launch reproducing Churches as well as a challenge for me to give and seek God 100% in every situation, so that God can remove unnecessary obstacles in my life.”



Zac Shepperson
Advance director



Zac joined Training Center Kompas in 2001 along with his family and began leading ADVANCE in 2010. Knowing that every young disciple from youth groups across Slovakia will need a healthy adult church to attend, he is convinced it is worthy to invest in the health of the whole local church. Zac lives in Žilina with his wife Kim and their 4 children and is an elder in the New Beginning, non denominational church

Please pray with us for:

- the efforts of each denomination in healthy growth and church planting would be fruitful and encouraging.
- the interdenominational church planting training to take place in 2017.
- the health of church plants already started across the country would see new believers in Christ and strong biblical community.



**Our team,
director and
administration**



Peter Hrubo
TCKompas director
Beyond the Church Žilina



Peter committed his life to Christ in the high school and during his university studies (programming numeric control machines) in Zilina he understood the discipleship concept. He worked several years as the computer programmer (LR Crystal), sales manager (Staccomm Slovakia s.r.o., Metsa Tissue a.s.) and missionary (IFES Slovakia). Since 2005 he leads the TCKompas team and is part of the new Evangelial Free church plant, Beyond the Church, leadership team.



Eva Hrubová
administrative manager
Beyond the Church Žilina

Eva studied telecommunication system at Zilina university and after the velvet revolution graduated in Interior design. She was the second Slovak staff worker at IFES Slovakia. For some years she designed, made and sold hand-made greeting cards. Currently, she works as the TCKompas administrative, financial, and accommodation manager. She is the member of the core leadership team for the national women's conference Abigail, as well as a mentor in the School of Youth Leaders.



Alena Mináčová
Administrative staff
Evangelial Free church Žilina

Alenka works as an administrative assistant in TCKompas for the last three years. Her main tasks include helping Evka Hrubová with accommodations, preparing accounting documents, as well as whatever tasks necessary to ensure the smooth run of TCK projects. She experienced her calling after one year of voluntary service when she realized she does not want to plan according to her own wisdom but instead to follow God's calling into the ministry.

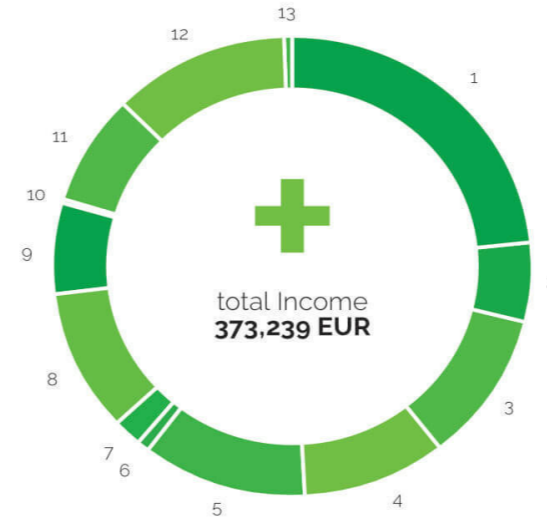
Finances

The income of our organization was composed of gifts from Slovak donors and from donors abroad. There were donations from people who came to Slovakia to serve as volunteers at summer camps and interns, donations from KPM participants, SPM students, EXIT tours, rental properties and on site accommodations.

Thanks to you, and to many other generous and willing donors, the TCK ministry is financially stable. We absolutely would not be able to do our ministry without your participation.

Peter Hrubo

The financial charts were created by our accounts manager, Eva Hrubová.



TCK Income in 2016

	EUR
1 Gifts from US partners for TCK staff	87,102
2 Gifts for KPM & School of Leaders from US	21,728
3 Gifts for Keyc Camps, Amazing Race, US interns	39,031
4 Gifts for Fusion	36,155
5 Grant for EXIT Tour	41,987
6 General gifts from abroad	2,948
7 Gifts from GB partners - for TCK staff	6,548
8 Gifts from Slovak donors - for TCK staff	37,965
9 Gifts from Slovak donors - for Adopt project...	23,864
10 Project 2%	889
11 Fees - for School of leaders, conference participants...	28,781
12 Revenues from TCK business	45,041
13 Other Income	1,202



TCK expenses 2016

	EUR
1 KEYC SK project, Amazing Race, Follow up, vehicle	45,185
2 Gifts for TCK partners, churches and missions	6,568
3 KPM Project	19,852
4 School of Leaders, Training weekends for the teams	9,386
5 EXIT Tour project including sound & Lights system	52,950
6 Fusion project	8,371
7 Office and maintainance	8,940
8 TCK staff expenses	166,590
9 Business expenses	23,253
10 Other expenses (mainly travelling)	12,264

Families of our staff

At TCKompas, we recognize the spouses and families of our staff play a huge role in the success of our ministry. We are grateful for their support, cooperation, and participation and would like to officially recognize and thank them for their part in our organization.

On these pages are photos of those family members not yet featured in the preceding pages of this annual report.



Zac & Kim Shepperson

Emili, Gwyneth, Samuel, Hampton



Ed & Wendi Rumbold

Jayce, Tate, Jaylin, Gage, Shaylee



Miriam & Juraj Šimočko



Mark & Amy Chase

Ian, Gavin



Drahoslav & Zuzana Poloha

Oliver, Johanna, Viktor



Peter & Eva Hrubo

Michaela & Majo, Daniela



Hudson & Kari Jones

Desmond



Peter & Katka Michalčík

How to Support the ministry of TCKompas?

In the USA:

Send your tax-deductible donations to:

Josiah Venture

P.O. Box 4317

Wheaton, IL 60189-4317

(Checks made payable to Josiah Venture)

Or feel free to call 630-393-0195, or email trening@tckompas.sk for more information.

Please designate the specific area of ministry or individual with their account number and name with whom you would like to partner financially.

Projects

36040	KEYC Camps Evangelistic English Camp Outreaches
36060	Training Center Kompas General Needs
36080	Davka Online Resource Center for youth leaders
36090	Exit 316 Ministry Exit Tour and Turbo
36120	SPM School of Leaders
36130	KPM National Youth Leaders' Conference
36140	FUSION
430031	SK National Internship
1036100	Advance

Staff

35003	Peter & Eva Hrubo
35007	Draho & Zuzka Poloha
35008	Peter & Katka Michalčík
35011	Daniel & Maruška Skonč
35012	Ján & Lenka Šimočko
410039	Miriám Šimočková
35013	Eva Kohútová
35014	Darina Malá
410001	Daniel & Denisa Harčar
410040	Michal and Katarína Pončák
32020	Zac & Kim Shepperson
32160	Josh Howard
32141	Ed & Wendi Rumbold
32171	Mark & Amy Chase
210100	Hudson & Kari Jones
210110	Coryell Juchems
210140	Ricky Hossinger

In the UK:

through Stewardship services – United Kingdom – reference number is: 20038982.

Use <https://www.give.net/20038982>

It is an honor for us to be able to partner with you in building God's kingdom in Slovakia, and to be involved together with you in what He is doing today. On behalf of our team, we would like to thank every worker, volunteer, and donor who supported TCKompas in 2016.



josiahventure

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Vojtecha Spanyola 37, 010 01 Žilina, Slovakia
tckompas@tckompas.sk, www.tckompas.sk



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