

"Our desire is to train, help and inspire youth leaders who are raising up the next generation of Christ followers in the church."





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A Difficult Puzzle

I do not know what caused **such a high number of the current generation of youth in Slovakia to not like math at all**. I do not understand why it is so, because knowledge of mathematics and using logic is necessary for further studies, and also for being successful in very well-paid occupations (i.e. IT).

My experience with learning math (dating back to the times of socialism) was that it was basically a drill. The teacher explained to us the specific procedure of solving a math problem, and its variations were used in calculations of other math problems. The student acquired their math skills by constant repetition, by ongoing calculations.

It seems that this well-established method from the past has stopped working with this generation. **There is a problem with using an old way** of thinking, memorizing formulas or practicing procedures by drills, because this new generation does not like drills.

With youth ministry, I personally realize that **this generation is so much different than the one that was here 5 years ago**. The gap is huge. A lot of what used to work is not

possible to use any more today. The TCK ministry tools for local churches need to be adjusted to the new circumstances.

Some of them need to be completely replaced by different ones; others still need to be discovered. His message, the Good News, Christ's Gospel must remain unchanged; however, the way of its "spreading and living out" is in a need of innovation.

In TCK ministry to local churches, we cannot use or apply the methods of teaching math, such as sets or the Hejny method of teaching (a way of solving mathematical problems "upside-down"), but we must take seriously and anew His challenge to fulfil the Great Commission and His incarnational example connected to discipleship and proclaiming the gospel.

It is a serious task we are facing. That is why I thank you even more for walking together with us on this path of discovering and searching for a solution to this difficult life-puzzle in the ministry to this young generation of people in Slovakia.

"No one tears a piece from a new garment and puts it on an old garment. If he does, he will tear the new, and the piece from the new will not match the old. And no one puts new wine into old wineskins. If he does, the new wine will burst the skins and it will be spilled, and the skins will be destroyed. But new wine must be put into fresh wineskins. And no one after drinking old wine desires new, for he says, 'The old is good.'" (Luke 5:36-39 ESV)



Peter Hrubo

Training Center Kompas (then called SIET Foundation) was started in 1993, when the youth ministry leadership of the Lutheran, Brethren, Apostolic and Baptist churches of Slovakia initiated the formation of a network (siet) of youth ministry leaders and organizations.

TCK History

From the start, SIET was clear in its vision to influence a new generation of God-followers after the fall of Communism. Through those years, SIET organized national events such as training conferences (KPM), music festivals (CampFest), and the production of youth ministry resources.

In 1999, SIET expanded its vision with the purchase of a facility in Žilina that was named Kompas. Kompas was to become a training center that would encourage model youth ministries in local churches and also establish a local youth café to serve as a model for relevant youth outreach. Kompas was a natural solution to a need recognized by youth workers of SIET.

From 1999 to 2005, the training aspect of SIET/Kompas expanded into a variety of

training opportunities, such as camps (KEYC) and work projects. In 2005, due to the increased financial and organizational complexity, the SIET board decided to divide the organization into two separate entities. SIET returned to its original focus as a network of relationships, while KOMPAS in turn, became Training Center Kompas.

Training Center Kompas has kept a sharp focus on its vision to help, train and inspire youth leaders on a national scale.

Since 2006 TCK team has strengthened its national presence. Currently TCK has 21 staff workers in 6 places in Slovakia – Žilina, Banská Bystrica, Prešov, Bardejov, Bratislava and Levice.

By God's grace we will experience many more fruitful years as we watch a new generation of God-followers take hold of the Kingdom of God in Slovakia.



To be part of a movement of God among the youth of Slovakia that finds its home in the local church and transforms society.

Dependence upon God

We would like to be known as people dependent upon God. We desire to have a passionate relationship with God, to be obedient to His Word, to follow His leadership, and to pray without ceasing, all for His glory.

Love communicated through grace and truth

We desire to be people who are faithful, open and transparent. We believe that a foundation of our ministry, as well as for each of us individually, is that we would be before God and led by Him in humility on a search for His redemption and grace. We believe that just as Jesus was merciful towards people who failed and sinned, in the same way, we should also administer to one another the mercy and grace of Jesus.

Excellence

We believe that the most effective workers are those who put their heart into their work and into all that they do. They do not perform their job as a duty, but rather as a calling.

Faithfulness and honesty

We would like to be known by our integrity, humility, reliability, personal purity, joy and faithfulness in all things that have been entrusted to us.

"Through our whole lives to train, help and inspire youth leaders who are raising up the next generation of Christ-followers in the church"

Personal Growth

We believe that, just as with our relationship with God, we should each strive to develop and nurture our personal character. We are open to all questions and challenges that would encourage personal growth as well as deepen our relationship with God.

Gathering of TCK/Siet

Board of Directors

- Vlado Žák - Apostolic Church
- Eva Myjavcová - Brethren Church
- Benjamin Uhrin - Baptist Church
- Jozef Šimek - Lutheran Youth Ministry
- Peter Hrubo - TCK Director

Audit Committee

- Ján Jančo
- Jana Hrabovská

Executive team

- Peter Hrubo
- Maruška Skoncová
- Peter Michalčík
- Drahošlav Poloha
- Zac Shepperson
- Ján Šimočko



TCKStaff

HomeChurch

- 1 Bratislava - Baptist Church (3 staff)
- 2 Levice - Brethren Church (2 staff)
- 3 Žilina
-Brethren Church (3 staff)
- Lutheran Church (2 staff)
- New Beginning (2 staff)
- 4 Banská Bystrica -Brethren Church (3 staff)
- 5 Bardejov - Lutheran Church (2 staff)
- 6 Prešov - Lutheran Church (4 staff)

Mark & Amy Chase (Ian & Gavin)



Ministry Location | Bratislava
Local Church | Viera Baptist Church Bratislava
TCK Role | Fusion/Fusion intern leader



Zuzana Potocká



Ministry Location | Levice
Local Church | Brethren Church Levice
TCK Role | Ministry Model Maker



Darina Malá

Ministry Location | Bratislava
Local Church | Viera Baptist Church Bratislava
TCK Role | Fusion



Eva Kohútová

Ministry Location | Levice
Local Church | Brethren Church Levice
TCK Role | Ministry Model Maker /Assistant to Director of KPM





Ministry Location | Žilina
Local Church | Brethren Church Žilina
TCK Role (Peter) | Director TCK
TCK Role (Eva) | Accommodation and Administrative manager

Peter & Eva Hrubo
 (Daniela, Michaela & Marián)

Zac & Kim Shepperson
 (Emili, Gwyneth, Sam & Hampton)



Ministry Location | Žilina
Local Church | New Beginning Church Žilina
TCK Role | Director of Advance

Jany & Lenka Šimočko

Ministry Location | Žilina
Local Church | Lutheran Church Žilina
TCK Role (Jany) | KEY director
TCK Role (Lenka) | EXIT assistant



Alena Stehlíková

Ministry Location | Žilina
Local Church | Brethren Church Žilina
TCK Role | Project Assistant

Drahoslav & Zuzana Poloha (Oliver, Johanna & Viktor)



Ministry Location | Banská Bystrica
Local Church | Brethren Church Banská Bystrica
TCK Role (Draho) | Director of Fusion
TCK Role (Zuzka) | Fusion Assistant



Bardejov

Ed & Wendi Rumbold (Jayce, Tate, Jaylin, Gage & Shaylee)



Ministry Location | Bardejov
Local Church | Lutheran Church Bardejov
**TCK Role | Director of EDGE/co-director
KECY/ intern leader EDGE & KECY**

Josh Howard



Ministry Location | Banská Bystrica
Local Church | Brethren Church Banská Bystrica
TCK Role | Fusion/Fusion intern leader



Banská Bystrica

Daniel & Denisa Harčar



Ministry Location | Prešov
Local Church | Lutheran Church Obišovce
TCK Role (Daniel) | Assistant for KECY
TCK Role (Denisa) | Director of ŠPM

Maruška Skoncová (Daniel)



Ministry Location | Prešov and Bardejov
Local Church | Lutheran Church Prešov
TCK Role | Director of KPM

Peter Michalčík (Katka)



Ministry Location | Prešov
Local Church | Lutheran Church Prešov
TCK Role | Director of EXIT 316/Tour/Turbo



Prešov



TCKIntern

HomeChurch

- 1 Nové Mesto nad Váhom - Lutheran Church
- 2 Levice - Brethren Church
- 3 Žilina - New Beginning
- 4 Košice - Lutheran Church
- 5 Prešov - Lutheran Church

Pavol Valovič

Ministry Location | Nové Mesto nad Váhom
Local Church | Lutheran Church
 Nové Mesto nad Váhom
TCK Role | KPM Intern



1.

Zachary Burke

Ministry Location | Levice
Local Church | Brethren Church Levice
TCK Role | KECY Extended Summer Intern



2.

Katie Schaffner

Ministry Location | Žilina
Local Church | New Beginning Žilina
TCK Role | KECY Extended Summer Intern



3.

Miriam Linkeschová

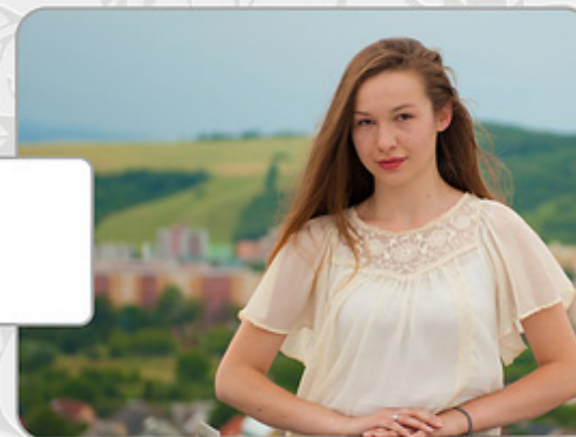
Ministry Location | Košice
Local Church | Lutheran Church Košice
TCK Role | ŠPM Intern



4.

Katarína Leláková

Ministry Location | Prešov
Local Church | Lutheran Church Prešov
TCK Role | KPM Intern



5.



TCK board of directors

HomeChurch

- 1 Bratislava - City Church
- 2 Žilina - Brethren Church
- 3 Dolný Kubín - Lutheran Church
- 4 Banská Bystrica - Baptist Church



Vlado Žák

Local Church | Bratislava
Representant | National leader of youth work
in the Apostolic Church

1.

Peter Hrubo

Local Church | Žilina
Representant | TCKompas

2.



Eva Myjavcová

Local Church | Žilina
Representant | Children and Youth Union

2.



Jozef Šimek

Local Church | Dolný Kubín
Representant | Fellowship of the
Lutheran Youth (SEM)

3.

Benjamin Uhrin

Local Church | Banska Bystrica
Representant | Slovak Baptist Union

4.



TCK board of directors

MIT - Missionaries in Training

Kari a Hudson Jones



Ricky Hossinger



Cory Juchems



1.



SPM - School of Leaders

KPM - Annual Conference for Youth Leaders



2.

3.



KEYC - Conversational English Camp for Youth

Fusion - evangelistic music year-long ministry



4.

5.



Exit 316 - evangelistic projects in local schools

Edge - sports camp



6.

7.



Advance - healthy reproducing churches

:TCK Ministries



1. **SPM - School of Leaders**
version 1.0

← → ↻ www.tckompas.sk/en/spm ☆

The two-year School of Leaders program, desires to train leaders in the ministry priorities of Christ.



It was a year full of getting to know one another and getting to know our best Friend. We learned how Jesus led His disciples and how we could learn from Him. We discussed our individual character –where we spend our time, how we deal with conflict, what our relationships look like, and much more. We were trained in skills like personal evangelism, the planning of camps, and how to lead a small group.

To sum up the School of Leaders into one sentence, there were 16 new students from different towns and churches and a new director for the 2013/2014 school year. However, behind that sentence is much more.

For me personally, it was a great joy to see students learn new things, and even a greater joy watching them use this knowledge in their everyday ministries. I believe that every one of them will faithfully continue doing ministry in their local churches.



2013/2014 School of Leaders students' final papers and topics:

Gajdošová, Andrea - Human personality in the hands of Christ

Hrivnák, Miro - What do you do when you are tired

Hrubová, Michaela - How to bring the gospel to your students

Jenčová, Zuzka - Girls ministry and its specifics

Kocúrová, Hanka - Authority in the junior high team

Kožlej, Marek - Our identity in God

Leláková, Katarína - Time of grace (the benefits of your years before marriage)

Lengyelová, Zuzka - Youth group - a place for the follower of Christ but also for unbelievers

Linkeschová, Miriam - How to use social media to approach today's young people so we can spread God's kingdom

Liptáková, Lenka - Penance - the meaning of the regular exploration of the youth leader's heart

Olejárová, Marianka - Lifestyle of the youth worker

Pončák, Michal - Expedition of relationships

Prišťák, Ján - The Decalogue – it's exegesis, explanation, understanding and application in the context of junior high ministry

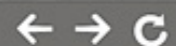
Uhrinová, Kika - How to deepen community in the youth group

Valovič, Pavol - Identity and the deceitful attack on it





2



www.tckompas.sk/en/kpm



KPM - Annual Conference for Youth Leaders

This annual youth leaders' conference in Slovakia has 20 years of history. Our vision is to inspire and help youth leaders, small group leaders and youth pastors in all evangelical churches throughout the country. Every year, more than 600 young leaders come to Žilina for 4 days, with a desire to learn more about serving faithfully in their local churches. KPM involves 90 hours of fellowship, workshops, main sessions, worship, God's Word, ideas, inspiration, and time spent with friends, mentors and comrades.



... cold cold hot hot ...

At KPM, we usually challenge ourselves and don't look for easy solutions. In 2014, though, we took on a brand-new challenge. We decided to make a conference in which we wouldn't have complete control. This was difficult. Certainly we worked hard in the preparations for the supporting program as well as leading people to the Lord our God and into His presence. Our main goal, though, was that Jesus would shine among His people, and we knew that this would not be fulfilled by our own abilities. We knew that this could only be done by Christ Himself. We prayed, prepared people and gave them reserved space during the conference for a whole afternoon to spend time alone with the Lord Jesus. When we awoke the next day, we found that He really



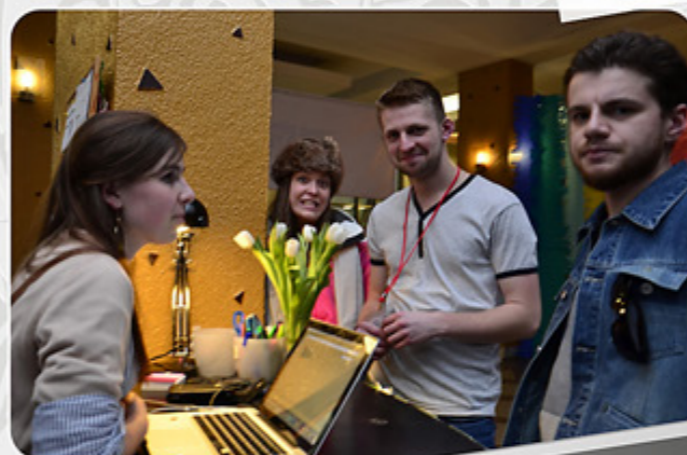
Christ shone. For example, He reminded me of what He had promised me. I realized that I have to stay faithful and trust Him instead of asking for new or continued confirmations.

did come and that He shone brightly. These are some of the reactions from a few of the conference attendees and their experience at KPM.

Maruška Skoncová



By the last talk at KPM, I really perceived how the Lord was shining. His glory is above all. He has put a great humbleness in my heart and also a huge deliverance that all glory is His and not mine. I want to worship Him with all that I am and all that I do. I could really see His glory when I gave up my own.



Before, my relationship with Christ and loving Him was more like a pleasant duty for me. Or maybe a habit? I cannot really tell. However, at this conference I fell in love with Him again. I want to shine. I want to become a woman after His own heart.



Jesus shone for me most in the quiet time – just me and my God. It was very liberating for me because I realized who am I. I had heard so many times that I was God's daughter, yet that was just information that didn't change my heart. However, during that quiet time it touched the depths of my heart... the fact that I'm not a slave, but I'm His beloved daughter.



3. KECY - Conversational English Camp for Youth

← → ↻ www.tckompas.sk/en/kecy ☆

KECY is more than just a camp. The KECY project involves year-round youth work in local churches. KECY is a missional evangelistic ministry that teaches new youth groups how to spread the Gospel, make disciples, lead small groups and do mentoring, all in relevant ways. This project helps youth leaders to discover their gifts, equips them to serve in their ministries, and challenges them to begin new youth groups in their local churches. In order to be able to fulfill these objectives, we as a team provide trainings for the youth leaders, make visits in the churches, help them to prepare for camp, and also attend camps with them during the summer.

We are very thankful to God that for more than 10 years we have been using KECY as a tool for providing an opportunity to share the Gospel with students from all over Slovakia and to join the local churches and youth groups in their ministries. It is awesome to be a part of this great work of God! In 2014 we also experienced the joy of seeing many students give their lives to Christ and of watching their young leaders begin discipling them in their local churches, using small groups to help them grow in their relationships with Christ.

During the summer 2014 we organized **nine camps**. We cooperated with four denominations in eight towns of Slovakia. The American teams who blessed us with their preparation for and implementation of these camps came specifically from the states of Georgia, South Carolina, North Carolina, Illinois, Indiana, Wisconsin and Texas. We are very thankful for their ministry and determination to spread the Gospel. We also had eight American and two Slovak interns who served at these KECY camps throughout the summer.

Every evening at camp we talked about stories that were "Upside Down", which was the theme



of this year's KECY camps. Where punishment was supposed to come, there came grace; where judgment was due, there came love; where a king was expected to come to rule, there came the King who died on a cross for everybody. We reflected with our students on our attitudes and relationships but mostly on our relationship with Jesus Christ.



"I lived many years of my life convinced there isn't any god. In my world everything had to be logical and provable. I wasn't willing to admit there could be some kind of god, who created everything. In a short time I have learned so much and now I know I was wrong and I'm so glad I could find God. I thank Him for all I've been through and I wish everyone could understand what I have understood because it's the best feeling ever." (a student from Žilina)

From our feedback we know that **52 students wrote that they accepted Christ as their Lord during camp. Another 39 students wrote that they were interested in continuing these conversations about spiritual questions.** We are very thankful to God for these decisions and for these changed lives.

Daniel Harčar



"The best thing was the time spent with God. It helped me to find Him again. It gave me a new passion to seek Him and get to know Him, to read the Bible and build my relationship with Him." (a student from Prešov)



"Another great thing was how everybody accepted me there. I was afraid that because I am younger, they will ignore me, because that used to happen to me. The way that these people accepted me helped me to be less shy, to not be afraid to express my opinion in front of many people, to be myself and to talk about God." (a student from Prešov)

The camp could not have been better. Everything was "UPSIDE DOWN" and that was absolutely super. I hope that next year there will be another KECY camp and after that another one, and another one and so on. (a student from Trenčín)





4. www.tckompas.sk/en/fusion

FUSION - A choir with a difference

Fusion is an evangelistic tool that helps local church communities open their doors to teenagers seeking their place in today's society. This is done with the assistance of music, rock - pop - gospel choir, dance, drama and other forms of art. Each Fusion is a ministry of a local church, not TCKompas! However, we are here to help train to equip volunteers involved in this work. More at: www.tckompas.sk/en/fusion



Fusion Senec's first year is now behind us and it was a year of hope, challenges, and struggles. It was also, though, full of God's blessings, provision and victory. The first half of the year we struggled with forming a band for Fusion rehearsals. Since September, we have grown and were able to have our very first Christmas concert with a full band. It was an amazing experience for Fusion Senec!

Christian/non church friends. Our numbers continue to increase (35-45) and more are hearing and experiencing the love of Christ through Fusion. We have watched many students grow this year and gain confidence as they take on leadership musically, administratively, etc.

We had one experiment this summer and tried a mini-Fusion camp which was a very good idea but also had its challenges. Students are building relationships with one

along with our school, to finally create a youth group in our church. We have been doing this youth group for about a year now and are excited about the future potential for the group.

Another exciting thing that happened this year was the salvation of one of our long time students. She had been coming to Fusion from almost the very beginning but never showed signs of interest in God. Finally, at camp this summer, she gave her life to Christ and is living passionately for God now.

Fusion Bratislava has been going for 2 1/2 years and is an evangelistic ministry of Viera Baptist Church. This past year we saw relationships deepen and many students from the church youth group begin to use Fusion as a missional tool, inviting their non

Here's what one girl recently said about Fusion and what it means to her,

"I would like to thank you for everything you've done for me and for Fusion. I really appreciate our talks at coffee or just short talks at Fusion during breaks. After my parent's divorce, I felt like there was no one who would care about my feelings. You were one of 3 or 4 people who really cared and I'm thankful for that. The time you spent with me is maybe for you just a little thing, but to me it means a lot."



another and our talks are venturing into personal subjects and they're opening up. We talked about rejection in the classroom or from family, problems with drugs, and even a suicide attempt. One student came to Christ and was noticeably changed as he began studying God's Word and searching for truth. He also began coming to church.

In this new year we are planning, by God's grace, to do more activities outside of Fusion and begin to go even deeper into students' lives. Thanks to the JV Leadership Academy, we were able to bring and train a wider team.

Amy Chase



Fusion Banská Bystrica has existed for over three years now. Over this past year, God has used Fusion in our church in some really neat ways! The main thing we can see from this last year is that God has used Fusion,



EXIT 316

5.

← → ↻ M www.tckompas.sk/en/exit ☆

EXIT 316/TOUR/TURBO

EXIT 316 is a unique and extraordinary project. It combines churches, lecturers, musicians, a technical team, volunteers and our TCK organization, who together prepare and serve for one week to reach young people in grade schools and high schools in one Slovak city.



"The EXIT Tour project was very interesting for me. Amazing people came to our school, and spread good energy, good mood and kindness. They did everything spontaneously and I think it was also interesting for some of the "lazier" ones." (a student)

"I liked this event very much. It fulfilled and even surpassed my expectations." (a student)

Have you ever been on an American highway? Up to five lanes going in the same direction, really fast driving, no one using turn signals, chaos. Even more so when you want to exit the highway, to find the correct EXIT ramp that leads to your destination.

Similar is the life of many teenagers. They are passing through life, trying to find themselves and trying to fit in. Sometimes they get themselves into life-threatening situations, other times someone else gets them there. Either way, they are trying to find the correct exit from this high-speed "highway" and the way to get out of this dangerous and uncertain cycle.

This year, we found ourselves on twelve different highways – schools. In the spring and fall combined, we spent a total of three weeks in the towns of Liptovský Hrádok, Žilina, Giraltovec and Hanušovce nad Topľou. Cooperating with six local churches we had the opportunity to share this message with more than 2900 students.

In addition to the lectures, the bands Malokai and Faith Child from Great Britain joined us. For the first time in the history of EXIT Tour we also had Poliklinix from Prešov.

Each day in school, we invited the students to special afternoon activities. These were hosted by the local churches youth group. At the end of the week we finished with a final concert, where the students could not only hear good music, but also the Gospel.

Students who decided to follow Christ or had any questions could talk with volunteers from the local churches, who we trained before Exit during the training weekend, Turbo.

During Turbo we trained these students of the local youth groups, for sharing both the Gospel, their own personal testimony, and for praying for students to be ready to hear and accept Christ's grace.

"Dear friends, we would like to thank you for your project that took place at our school. This project fulfilled all of our set goals. The students' responses were very positive, the lectures were really interesting and done by lecturers in very professional way. The lecture concerning the issues of sex, AIDS and relationships obtained very high marks of evaluation. We all enjoyed the concerts of the band at the beginning of the lectures. We hope that your cooperation with our school will continue in the future." (Deputy Headmaster of the Elementary School)



"Hello, I want to thank you once more for yesterday's lecture for parents. It was an awesome time. I wish your whole team a lot of strength, energy and creativity in your work. It is very hard but important work. I hope that we will see each other again at some similar occasion. I am with you, you are great!" (a parent)

The day after the final concert, students were invited to the After party. Although technically the end of the project, it was the beginning of the work of the local churches with these new students from EXIT Tour.

The second half of the Tour (Giraltovec and Hanušovce nad Topľou) looked different and occurred without the participation of the local churches and with only the Slovak band. Instead of the normal afternoon activities, we

met twice with the parents. It was very important for them to hear what struggles their young people are going through and also to think about ways they can help and support their kids.

We are so joyful from the fruit we see in these towns and local churches and their cooperation with each other. Now, as we have shown the Way to the students through EXIT Tour and have invited them to a new journey with Christ, you can pray with us that they would have perseverance and not be lead down the wide path.

This year we are also rejoicing with a new "addition" to our EXIT team, Lenka Šimočková. How much joy it is, when someone, who experiences God's calling to this ministry, joins us.

*Peter Michalčík
Lenka Šimočková*



"I liked the program and the atmosphere. It showed me that I should not look at and think only about myself." (a student)



5.

EDGE

Using sports to change lives for Christ

← → ↻ www.tckompas.sk/en/edge ☆



July 2014 marked the first sports camp that EDGE held with the local church from Bardejov Lutheran Church. Dave Jamerson, a former NBA player, came to help kick it off and be a coach. This first camp had two main sports, basketball and floorball.

The main goal of EDGE is to go beyond just being a summer camp ministry but also move into year-round leagues. We hope that summer camps will showcase the benefits and highlight what playing in an all year league can be like. We desire that the EDGE ministry have five key elements connected to it so that it will be a healthy ministry no matter what church in Slovakia starts it. We want it to be disciple-making, reproducible, consistent, competitive and most of all, church-based.

Ed Rumbold



7.

Advance - healthy reproducing churches

← → ↻ www.tckompas.sk/en/advance ☆

Advance is an initiative of TCKompas whose goal is to help and inspire local churches toward health and multiplication. It is not our desire to become a church-planting organization, or to start local churches on our own. Our mission in Advance is simply to help and inspire existing churches toward greater health and fruitfulness.



In the last year, there seems to have been a greater awakening in Slovak churches and denominations in the area of church multiplication. In many areas, there are discussions, forums, initiatives and trainings with church planting as the goal.

This is an encouraging sign, as the reality of many churches' declining condition becomes more and more apparent. It is our prayer that each church's action will produce greater church health and eventually the multiplication of church bodies around Slovakia.

Zac Shepperson



:TCK finances

The year 2014 was for TCK a year of many investments. We focused on enlarging the team of missionaries and on the improvement of our work environment, or to be more exact, tools for ministry work. From a financial point of view, **expenses were higher than income, as we had planned** and announced at the TCK membership meeting last year. We invested into a costly reconstruction of the terrace, and into separating office rooms from the main conference room (which is the reason why the business part of the finances is in red). We bought a new 9-passenger van for the FUSION ministry, and we invested into the purchase and updating of technical equipment mainly for the EXIT Tour project. We also completely changed the website of our organization.

The expenses were covered by the resources we had saved during previous years.

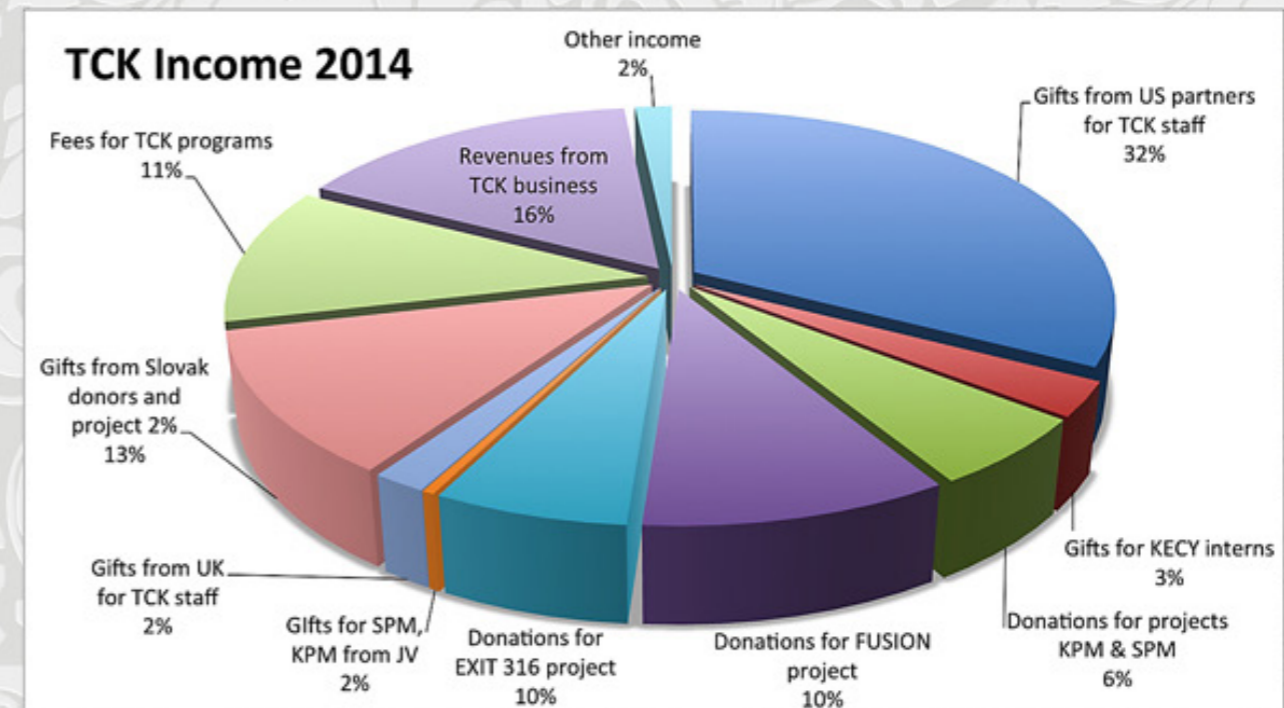
The good news is that **the financial support** sent to the missionaries of our organization through personal supporters from Slovakia and abroad was **increased**, in comparison with previous years. In the area of raising funds through the project 2 % from taxes, we have noticed slight decrease in numbers.

This year we invested into the renewal and strengthening of partnerships with the churches and individuals involved in our KEYC project when six of our missionaries traveled to the USA, and to the UK.

Eva Hrubová

We wholeheartedly thank all the supporters of the TCK ministry for your generosity, faithfulness and demonstration of the partnership we have been given from you in 2014.

TCK INCOME in 2014	Eur	usd
Gifts from US partners for TCK staff	78 058	103 739
Gifts for KEYC interns	6 806	9 045
Donations for projects KPM & SPM	13 676	18 175
Donations for FUSION project	23 886	31 744
Donations for EXIT 316 project	15 068	20 025
Other income from USA/JV for TCK projects	957	1 272
Gifts from UK for TCK staff	4 211	5 596
Slovak donors and 2% project	27 983	37 189
Fees for TCK programs	26 913	35 767
Revenue from TCK business	37 603	49 974
Other income	3 982	5 292
Income Total	€ 239 143	\$317 821



:TCK INCOME

:how to **SUPPORT** the TCK Ministry

Would you prayerfully consider investing in our ministry?
If you feel led to support one of our ministries or staff members:

1. In the USA:

please send your tax-deductible donations to:
Josiah Venture, P.O. Box 4317; Wheaton, IL 60189-4317

(Checks made payable to Josiah Venture)

Or feel free to call 630-393-0195, or email trening@tckompas.sk for more information.

Please designate the specific area of ministry or individual with their account number and name with whom you would like to partner financially:

TCK Expenses in 2014	Eur	usd
Project KEYC SK and Follow-up	12 766	16 966
Gifts for KEYC, FUSION partners, churches and missions	15 191	20 189
National Training Conference - KPM	9 642	12 814
School of Leaders (SPM)	3 954	5 255
Exit project	18 447	24 516
Fusion project and the new Fusion van	30 840	40 986
Office and maintenance	4 285	5 695
TCK staff expenses	118 999	158 150
Business expenses	26 982	35 859
Office and terrace reconstruction	20 433	27 155
Other expenses	11 967	15 904
Expenses Total	€ 273 506	\$363 489

National Staff

Account	Name
35003	Peter & Eva Hrubo
35007	Draho & Zuzka Poloha
35008	Peter & Katka Michalčík
35011	Maruška Skoncová (Kožlejová)
35012	Ján & Lenka Šimočko
35013	Eva Kohútová
35014	Darina Malá
35015	Zuzana Potocká
410001	Daniel & Denisa Harčar

North American Staff

Account	Name
32020	Zac & Kim Shepperson
32160	Josh Howard
32141	Ed & Wendi Rumbold
32171	Mark & Amy Chase
210100	Hudson & Kari Jones
210110	Coryell Juchems
210140	Ricky Hossinger

Slovakia Projects

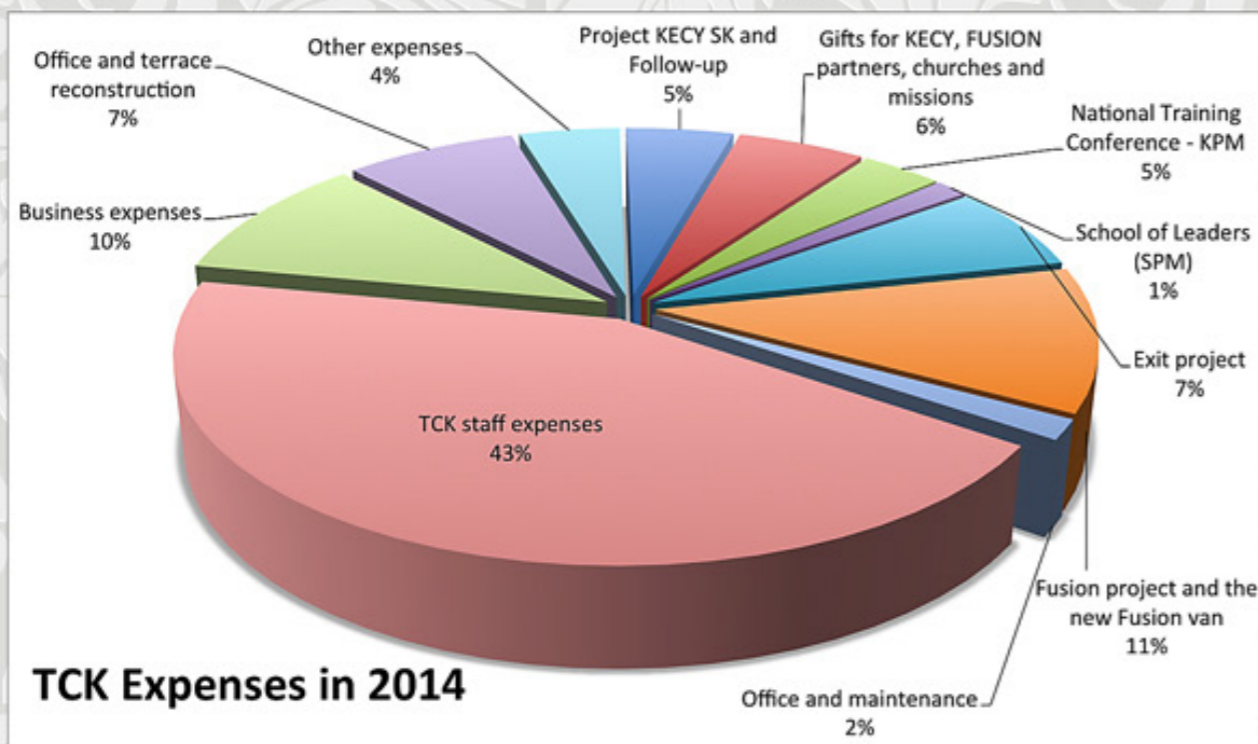
Account	Name
36040	KEYC Camps Evangelistic English Camp Outreaches
36060	Training Center Kompas General Needs
36080	Davka Online Resource Center for youth leaders
36090	Exit Ministry Exit Tour and Turbo
36120	SPM School of Leaders
36130	KPM National Youth Leaders Conference
36140	FUSION

2. In the UK:

through Stewardship services – United Kingdom – reference number is: 20038982
Use <https://www.give.net/20038982> to open an account with Stewardship Services.

3. You can also financially support us directly **through our website** from anywhere:
<http://www.tckompas.sk/en/give>

It is an honor for us to be able to partner with you in building God's kingdom in Slovakia, and to be involved together with you in what He is doing today. On behalf of our team, we would like to thank every worker, volunteer, and donor who supported TCKompas in 2014.



:TCK Expenses

:2015 Future PROSPECT

In 2014, our focus was on enlarging the team; we have three new national co-workers. In the area of PR (public relations), we launched a new modern website of our organization. We decreased the time required for taking care of the building, and we invested into better technical equipment of our organization. If we can solve certain technical issues (a new database system for registration for TCK events, sustaining the support for national missionaries, establishing a new system of development and care of the missionaries,...), it will be a **very good prerequisite for developing our ministry** in the coming season.

In 2015, we are looking forward to strengthening our team by the addition of four new co-workers from the USA (see MIT – missionaries in training). This means that soon we will be facing a significant change in our “team chemistry”, and also we will be facing the need to significantly adjust, or rather change the logistics and the way of leading team meetings.

We are in the season when we evaluate our ministry tools for local churches, well-running programs and projects so that we would be fulfilling our **three-year evangelism purpose** we named “Seek 99”. We have been asking ourselves questions like these: In which areas are we stuck and need some **break-throughs?** In which areas do we need to apply a completely new approach and look at the ministry from a new, and until now,



inexperienced perspective? Where, despite so much effort, are we only dragging our feet and lacking **traction?** And, if a certain ministry project is successful, do we need only to **accelerate**, and how do we best support and strengthen that which is flourishing?

There is a **challenge** in front of us to enter into a new cooperation with churches where we have just started building new contacts. Currently, some largely unknown areas are the following: the preparation of youth workers and volunteers for the ministry **to this new generation of students**, training **new lecturers** for the EXIT Tour project, and a significant **adjustment of the syllabi for the School** of youth leaders. We also would love to help local youth groups in the area of having a regular **contact ministry to their peers**, and we would love to offer them a tool for ministry even in the context of when the youth ministry is very small. Additionally, this year, we've been working on co-founding at least one new FUSION choir.

Peter Hrubo

We know that without God's help, His guidance and His grace, we will not move forward even an inch. Thank you for walking this path with us and for supporting and encouraging us in this effort.