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introduction Annual Report 2013

Twenty years. That's a long time!

In the spring of 2013 TCKompas organized and celebrated the 20th annual conference for youth leaders (KPM). I am not going to write about the conference itself, but more about the twenty years of service of TCKompas (domnerly known as OZ SIET). Furthermore, I would like to consider why we are still these after 20 years, and how long should we continue as TCK?

We can evaluate a lot of things after such a long time. This provides a great opportunity to consider whether his organization, its programs, workers and different activities is producing permanent fluit for His kingdom.

It would be so easy to be satisfied with shortterm results, feelings of success, or the glossy first impressions. impressions made by the number of English camps, ministry workers, verbal or non-verbal decisions of the young people to follow Christ, or the general accounting in our organization. Although these are important indicators of fife, I consider this question even more important: What is the condition of the local churches we are serving after 20 years?

If the many local churches we are serving as TCKompas during the last twenty years are in the same condition as before, or even worse, then we would have a serious problem. Our existence here would be unnecessary. We would just be occupying a space or seeking up resources and talents. Our beliefs would only be fantaxy, some kind of crazed delusion just waiting to die.

Our desire is to inspire, train and help youth leaders as they are norturing the next generation of Christ-followers in the church. But what is the reality? It seems that we are doing well in some areas, but in others we are worse. While serving in the churches with whom we cooperate, we have made several observations connected to our work. I will mention here just four of them.

- We can see that within every healthy local church there are inspirational role models, passionate leaders. These are spiritually mature Christians who have a strong desire to follow Christ.
- Healthy churches also have a missional impulse, where adult members of the church spread the message of the Gospel outside the church, not only within its walls.
- The leadership of the vital, healthy church leads the community to make disciples who make other disciples, which is happening in every age category, not just among youth.
- 4. If the youth work in the church is to be effective, it cannot be completely separate from the rest of the mature church. Experience shows that young people are not able to implement healthy training and leadership alone. They desperately need healthy adult models. The youth group model, where there is a "church midde a church" is in danger of a closed youth subculture. As a final result it can lack the vision of a healthy future church, or it can lack a real chance of sprikual propress.

The goal of the TCK service is a healthy church. After fulfilling this objective we can end our mission and service. However, it seems that we still have a long journey ahead.

We thank you, that you have partnered with us during this sometimes rough but meaningful quest to see a beautiful bride of Christ. We believe it has deep purpose, which will extend farther than 20 years or a lifetime here on Earth Without you, our common mission to help, train and inspire would hardly be possible.



Peter Hrubo

Training Center Kompas (initially called the SIET Foundation) was started in 1993, when the youth ministry leadership of the Lutheran, Brethren, Apostolic and Baptist churches of Slovakia initiated the formation of a network of youth ministry leaders and organizations.

TCK History

From the start, SIET was clear in its vision to influence a new generation of God-Bollowes after the fall of Communism. Through those years, SIET organized national events such as training conferences (XPM), music festivals (CampFest), and the production of youth ministry resources.

In 1999, SET expanded its vision with the purchase of a facility in Žilina that was named Kompas. Kompas was to become a training center that would encourage model youth ministries in local churches and also establish a local youth café to serve as a model for relevant youth outreach.

From 1999 to 2005, the training aspect of SET/Kompas expanded into a variety of training opportunities, such as summer camps (KECY) and work projects. In 2005, due to the increased financial and organizational complexity, the SIET board decided to divide the organization into two separate entities. SIET returned to its original focus as a network of relationships, while the organization SIET (not for profit) in turn, became Training Center Kompas NEP.

Since that time Training Center Kompas has kept a sharp focus on its vision to help, train and inspire youth leaders on a national scale.

Over the years, the TCK team has strengthened its national presence. Currently TCK has 15 staff workers in 6 places in Slovakia – Žilina, Banská Bystrica, Prešov, Bardejov, Bratislava and Levice.

By God's grace we will experience many more fruitful years as we watch a new generation of God-followers take hold of the Kingdom of God in Slavakia.





To be a part of a movement of God among the youth of Slovakia that finds its home in the local church and transforms society

Dependence upon God

We would like to be known as people dependant upon God We desire to have a passionate relationship with God, to be obedient to His word, to follow His leadership, and to pray without ceasing, all for His glory.

Love communicated through grace and truth

We desire to be people who are faithful, open and transparent. We believe that the foundation of our ministry, as well as for us individually, is to walk humbly in God's presence and be led by Him into truth. We believe that just as Jesus was gracious toward people who failed and sinned, we should also administer that same grace to others.

Excellence

We believe that the most effective workers are those who put their heart into their work and all they do. They do not perform their job as a duty, but, rather as a calling.

Faithfulness and honesty

We would like to be known by our integrity humility, reliability, personal purity, joy, and faithfulness in all things that have been entrusted to us.

Personal Growth

We believe that, just as with our relationship with God, we should each strive to develop and nuture our personal charactet. We are open to all questions and challenges that would encourage personal growth as well as deepen our relationship with God.

Gathering of TCK/Sief

Board of Directors

Jozef Simek - Lutheran Church Milan Presburger - Apostolic Church Benjamin Uhrin - Baptist Church Eva Myjavcová - The Brethren Church Peter Hrubo - TCK director

Audit Committee

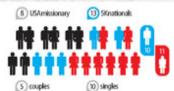
Ján Jančo Jana Hrabovská

Executive team

Peter Hrubo Maruška Kožlejová Peter Michalčík Drahoslav Poloha Zac Shepperson Ján Šimočko

"Through our whole lives to train, help and inspire youth leaders who are raising up the next generation of Christ followers in the church."







Mark & Amy Chase (Allyson, Haley, Ian, Gavin)

Ministry Location | Bratislava Local Church | Viera Baptist Church TCK Role | Fusion Ministry

2013 was a year of much growth in our family and ministry. In May 2014, we will be adding another son into our family as our daughter, Haley, marries Caleb Party. They will continue their studies at Moody Bible Institute in Chicago, Our oldest daughter, Allyson, is also continuing her studies at Moody. Our sons, lan and Gavin, are in their second year of Slovak school and becoming key leaders in Fusion and the church youth group. We (Mark and Army) are continuing to grow in our love for the Lord, for each other, for our family, and for the people of Slovakia.

Along with writing and arranging music, Mark is coaching the new Fusion start-up in the city of Senec, and meeting weekly with the young men of Fusion. Arry has one-on-one discipleship with girls from Fusion, is teaching workshops, and is also working with Josh Howard on summer interns and American teams. It continues to be our joy as we see lives being transformed, not only within the

weekly ministry, but also throughout the areas of summer camps, concerts and the multiplication of Fusion into more churches. It is also a blessing for us to see students rising up and taking on leadership roles, which is an important aspect of this ministry. Lastly, this summer brought the first short-term team from our home church in Colorado. It was awasome for us to see this growing partnership as we continue to build God's. Kingdom in Slovakia!





Draho & Zuzana Polohovci (Oliver, Johanna, Viktor)

Ministry Location | Banská Bystrica Local Church | Brethren Church TCK Role | Director of Fusion

We are very grateful to God for His faithfulness, grace and guidance, which we can feel in our personal lives, in the church, and in the Fusion ministry in Banska Bystrica. Zuzka joined the Fusion team, bringing great strength to our group. God has helped us to take some time to slow down. During Draho's three-month sabbatical, which he took after 14 years of work in the ministry of TCK, he was able to rest well, evaluate the past, and mainly to thank God for His leading thus fat.

As Fusion leaders this summer, God's perfect timing of bringing new members to our team





encouraged us. We continue to see how this young fatherless generation meets their perfectly loving heavenly Father. This is changing not only their lives but also their surroundings. It is an amazing joy to lead a 13-year-old "crazy" teenager to study the Bible, which she had never held in her hands before, to hear her pray her first prayer, and to watch her take her first steps as a newborn child of God.

Our own kids are also part of our Fusion team where they sometimes get involved with music, but mainly serve by just being there with us as a whole family.



Denisa Harčarová (husband Daniel)

Ministry Location | Prešov Local Church | Evangelical (Lutheran) Church TOK Role | Director of School of Leaders (spm)

It is the year 2005. A seventeen-year-old high school gif is sitting at her first Conference for Youth Leaders. During one evening program she whispers a prayer."Dear God, one day I would like to serve You like that... to be in the place where Your things are happening... to build Your kingdom."

Instead of to the stage, God calls her to serve in a small village, to lead a small group with heir sister and her schoolmates. No big deal, But day-by-day, in praying on her knees, the girl grew up and eventually began to lead the youth ministry in this small village. Now she has also started a new small group with a desire to lead the next generation of disciples to serve God with everything they have.

It is now the year 2013. I am writing an annual report for TCKompas and getting ready for my





seminar at KPM. When I think about this, I am amazed that God knows His ways with me... (He. 29:11) His knows them even better than I do. I love leading small groups, making disciples and teaching. He is the One who can bring all these together. I feel completely privileged to lead the School of leaders, and I know that my dream, my prayer, came true. I have been made able to serve Him, made able to be in the place where His things are happening, made able to build His kingdom. I have been made able to to this because of His grace and goodness.

Donisa

Darina Malá

Ministry Location | Bratislava Local Church | Viera Baptist Church TCK Role | Fusion Ministry

In the book of Ecclesiastes, it is written, "there is a time for everything, and a season for every activity under the heavens." This sentence accurately describes my previous year. I do not know about you, but I tend to rush things, and am disappointed when fruit does not immediately appear. Some things, however, are difficult to measure, especially when they involve working with people. Rather than worry about the results, God wanted me to slow down and pray for them. He therefore led me into the intensive prayers for people with whom I work. Instead of focusing on the output, He taught me to focus on the process. I needed to replace my impatience with trust in Him and in what He is doing. I believe that it is always beneficial to invest in relationships, because only these are eternal, However, we must remember, that in order to bring fruit, relationships also need time for growth and maturation.



Janka is a good example. During the year we have been getting to know each other more and more as we have been working together in Fusion Bratislava. Common experiences, problems and joys have made us friends. I have observed her increasing passion for the young generation. Therefore, it was a natural step to invite her to be a co-leader of our Fusion camp. What a choice! God has been using her in many ways and has confirmed her calling for this ministry. It is a geent pleasure for me to watch her now caring for and discipling other gits.





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Ed & Wendi Rumbold

(Jayce, Tate, Jaylin, Gage, Shaylee)

Ministry Location | Bardejoy Local Church | Evangelical (Lutheran) Church TCK Role | Director of English Camps

Do you ever feel like this life is passing by quickly? More and more, Wendi and I realize that this life is but a vapor and our time here is short. In 1 Peter 2:11-12 Peter reminds us that even though we are "aliens and strangers in this world," we should be living in such a way. that unbelievers see our lives and "glorify God." That's right, not glorify us, but glorify God. As Wendi and I continue to enjoy the service that Jesus has allowed us to be a part of here in Bardejoy, this one thought is on our minds more and more. We want to be about building the kingdom for our heavenly Father while here on earth. We both continue to have small groups and discipleship times with young adults and students. We also have a couples' small group, and love the depth of learning that these young adults are seeking and desiring as they move towards marriage.



I continue to lead KECY English camps and enjoy seeing Slovak church youth groups take responsibility for the students from their hometowns and follow up with discipling them deeper in the principles of Christ. This process sounds simple on paper, but many of these leaders from KECY pray, work with and spend a lot of time with these new students so that they can see Christ more dearly. I am. proud of them. Along with KECY English camps, I have begun to put together a sports camp, which is a combination of basketball and floor ball, which will happen this coming summer. I am excited about the young adult/student team I have and how they are getting more excited to share Christ with those who will come this summer. Will you pray with me that Christ's Word will be proclaimed boldly in all these areas of ministry and to thank Him for His accomplished work in this past year?





Peter & Eva Hrubo (Michaela, Daniela)

Ministry Location | Žilina Local Church | Brothron Church TCK Role | Director TCK

When I think about the year 2013, I am overwhelmed with deep gratitude. I was blessed both to be busy and to find new depths in relationships. I have never, before this year, served at so many conferences, traveled so many miles or met so many new people as in the year 2013. This year we have noticed more interest from Christians abroad in coming to serve as missionaries of TCK than in any other year. Our TCK team held a five-day conference for youth workers (the longest ever) called Search and Rescue, which focused on my heartbeat; evangelism. We welcomed

the most volunteers ever from abroad to help at our English camps. A new FUSION musical outreach project has settled in another local church in Slovakia (Senec). Furthermore, after eight years, TCK has again more Slovak. national workers than foreigners, and the ministry in Zilina among university students has the most regular attenders in 10 years.

However, I consider this all to be just an added bonus to God's grace, which is the biggest blessing that I experienced in 2013. This grace gives me a better knowledge of Him, His kindness, His doseness, my inadequacy, and the hope for a much better future with Him.





TCKStaff Annual Report 2013

Eva Kohútová

Ministry Location | Lovice Local Church | Brethren Church TOX Role | Youth ministry model maker

This past year I have been learning some new things: how to lead a team, how to find the balance between local and national ministry, and how to understand the Gospel on a deeper level.

My summer started with a camp for high school students from our church. We wanted them to understand how to live out the Gospel in everyday life. I was supposed to explain the Gospel on the very first night, when I saw that half of the people sitting in front of me were unbelieving students. The youth from our church had been bold and had invited their friends. We hadn't expected such an attendance; but then, it seems like Gods style to exceed our human expectations, for which I am so thankful.

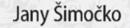
During another camp we went on a hike. One student came to me and said, "I have a question. I have already asked a few people from the team, but I didn't like their answers, so I wonder what you will tell me. Would you date a non-christian guy?" Of course, my answer was the same as he had heard before I wouldn't. But we didn't stop



there. We talked about why I thick this way, and we ended up discussing the question of how to have a relationship with God. As we walked through the woods, I shared the Gospel dearly, Up until this point in our discussion, he had had many questions; but during the Gospel presentation he was unusually quiet. Lasked him a few times whether he undestood the things I was saying. He said that he undestood, and then was quiet again. When I finished, I asked him for a response. I could hear amazement in his voice. "It really makes sense. It is so logical and clear. Wow, I have never head it like this before. It really makes sense. It just sounds too good. But if it is true.... I have to do something about it."

He did not decide to follow Christ that day, but he is now involved in the local church and hisgrowth is evident.

This year I have had many chances to be assured of the power of Chintr's Gospel. It makes series to the lost, and it brings new light to every area of the Chintrian Iffe. We are carriers of this Messageand we have to pass it on to the lost for salvation and for the experience of your hope.



Ministry Location | Zilina Local Church | Evangelical (Lutheran) Church TCK Role | Director of English Camps

Personally, for me, it was a year of decisions. I started a relationship with Lenka and by the end of the year, we are now engaged. I am looking forward to the good things that will come in the future.

It is also joyful in my local ministry. After the summer, I helped grow and stabilize a younger small group of 6 teenagers who are active and wild. One of my previous small group members, Matej, asked me to help him with these six young men. It is good to see him leading others! This is discipleship and I really love these guys: (on picture from left: Denis,



me, Ado, Juraj, Ado, Matej, Lubo, Filip) and believe they will be leading others in the future. It is a joy to see transformation happening with the friendships between them and also their personal relationships with Jesus.











TCKStaff Annual Report 2013

Joshua Howard

Ministry Location | Banská Bystrica Local Church | Brethren Church TCK Role | Fusion Ministry

This last year, God has been teaching me much about his sovereignty. I often, as many of us do, put too much on myself and struggle to yield to God all of a situation. In the last year I have been involved in some discipleship relationships, in which no matter what I did, there appeared to be no movement in the right direction. Because of this, I came to our summer camps feeling quite discouraged and tired.

God decided to surprise me at both of our camps with opportunities to experience young guys praying for Christ's leadership and rule in their lives. It was something that was done despite my efforts. I was reminded that God calls me to be faithful, to read His Word, to love Him and others, and to be a Gospel carrier. It is not what I can do myself in ministry, but



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instead it is about the message I carry and the One whom I serve. This is what matters and makes the difference in every situation. I am called to be an evangelist. This does not mean a great preacher or one who speaks in front of large groups as we often define it. I have learned that this means "one who brings or carries the good news." I want to continue to yield to God in such a way that I am an evangelist.



Maruška Kožlejová

Ministry Location | Prešov Local Church | Evangelical (Lutheran) Church TOK Role | director of Youth Leaders' Conference (KPM)

God spoke really important truths into my life this year and He added a few new people into it. By His miraculous ways I found myself in the middle of three small groups and eighteen precious girls. To walk by their side was adventurous - we could learn together, fight side-by-side, discover truths, and ask questions.

Other adventures this year for me include: a change in my position from the School of Leaders to the Annual Conference, engagement, and wedding planning. The things I am learning from these life changes, those eighteen pairs of ears can hear, and that is such amazing grace.











TCKStaff Annual Report 20¹3

Mike Sullivan

Ministry Location (Žilina Local Church | Evangelical (Lutheran) Church TCK Role | Partnership developement and administration

Tin July, we said goodbye to our long-term tearmate, Mike Sullivan. After serving in Slovakia for 10 years, he returned back to the US. Here are some of his words about his ministry here:

The two youth groups I've been apart over the years are both growing and flourishing. In fact, our Zilina Lutheran Youth Group has multiplied into two youth groups, and is reaching more students for Christ through evangelism and discipleship.

These last 10 years have been a fruitful and amazing adventure serving the Lord to reach the youth of Slovakia for Him. I believe I've set out and accomplished what I was called to do,





and have transferred my responsibilities over to JV nationals and others who are equipped and taking ownership of these ministries.

In July, I returned to the States as I sensed the Lord preparing me for a new season/chapter of life/ministry. In March 2014, TIL be working at the *N* home office in Wheaton, IL serving our *IV* team:



Zuzana Potocká

Ministry Location | Levice Local Church | Brethren Church TCK Role | Youth ministry model maker

There is one lesson I learned in August: God's kingdom grows even though it does not seem so, or when it seems the effort is not worth the results.

Some girls organized a surprise birthday party for me, and then a few others came to help me paint my room. When I was looking at the pictures from both events, I realized that two years ago I didn't know most all of them! Today, one of them is on a leadership team, most of them are my sisters in Christ, and some of them are still on the journey of discovering who God really is. Through joys and struggles, they've been growing!

Whether the growth is visible instantly or it takes longer to see it, God is constantly at work. I also toil and strive because I have set my hope on Him, the living God, the Savior of people (1 Tim. 4:10).

The growth of His kingdom is unstoppable, and it is going to be revealed in its full glory soon! Therefore putting the matters of His Kingdom first totally makes sense. The King loves me and those whom we serve, and He wants us to be with Him where He is 450n in 7:240.













Peter Michalčík (wife Katka)

Ministry Location | Prešov Local Church | Evangelical (Lutheran) Church TCK Rola | Director of EXIT Ministries

There are many things you and I know about God. He is majestic, ever-present, absolute in power, righteous, merciful, personal and healing. Many things we learn about Him are from the Bible, youth dub meetings, trainings and churches. But too often we just know these things but don't experience them in our own lives or churches. I am thankful that I could be a part of the KECY and EXIT Tour projects. I realized that we, as Christians, are like soldiers who are supposed to fight in the battle but still may be sitting in a preparation camp. The soldier practices very hard for the fight. He listens to many motivational speeches and breathtaking stories from other soldiers who have just arrived from the battlefield. He also listens to different strategies on how to be a better soldier and defeat the enemy. From time to time he may also overhear explosions or banzai, but he never engages in the battle. This year it was confirmed again for me that God is closest to



us when we are on the battlefield. He is there where the fight is for the human sout. The biggest changes of my life have happened on the battlefield. I've gotten to know God better, saw miracles and I've grown spiritually. I have witnessed miracles happen in Christian's lives as they grow more mature and change from being scared to being brave. But mainly, I have seen miracles of change in the lives of people as they go from the old man to the new man. God is at work and things are happening in Presov, Banska Bystrica, Bardejov, Senec, and Poprad!

Zac & Kim Shepperson (Emili, Gwyneth, Samuel, Hampton)

Ministry Location | Žilina Local Church | New Beginnings Church TCK Role | Director of Advance



Hopeless, desperate, deteriorating, poor. These are some of the words that could describe the Roma (Gypsy) community in our town. This year, God had graciously led our whole family into the lives of some of those Roma people. Through a summer day camp, weekly kids clubs and adult filitle studies, we have been



challenged to serve in ways like never before. It's not easy ministry, but it is definitely a place of need! By God's grace we will continue with the goal of long term relationships where real solutions and growth can take place. And in the process, we are also learning about ourselves, our own poverty and desperation before a Holy God. It's a process that is sure to stretch and change us as we listen to God's heart.





Alena Stehlíková

Ministry Location | Žilina Local Church | Brethren Church TCK Rola | Administrative assistant intern

Alena was born into a Christian family and from an early age felt an urgent need to serve God. During her school years and first two years of university she led a group called the Royal Rangers (Christian Scouts), and later began to lead the youth group. In 2013 she left the Czech Republic as part of a voluntary service program through the European Union and began to help in the Children and Youth Union in a Brethren Church in Žilina. After one year she felt a calling to stay and continue with her work in this city. Since September 2013 she has been involved on a leadership team in the youth group and has started to lead a girls small group. She is currently working as a Projects Assistant with TCKompas and is studying at Silesian University, School of Business Administration in Karvina, with a specialization in Billing and Taxes.



Marian Cabadaj

Ministry Location | Žilina Local Church | Brethren Church TCK Role | intern

Last year I finished my studies in college and needed to decide what to do next. Working in TCKompas as an intern seemed like a good choice. And it really was! It enriched me in many ways, whether being engaged with the team for KPM or fixing things in and around the building. Mainly, though, I appreciated the chance to grow with a team that cares so much about the spiritual health of all its members, gives mutual support and is constant at seeking God's will in all its activities. That's why I have decided to remain part of the TCK team. I believe that my involvement will help me contribute to the building of the Kingdom of God.







TCK board of directors Annual Report 2013

Ben Uhrin

Ministry Location | Banská Bystrica Local Church | Baptist Church Representant | Youth Department of Slovak Baptist union

Ben is a pastor of a Baptist church in Banska Bystrica and joined the TCK Board in 2011. He studied Evangelical Theology in Banska Bystrica and spent some time studying at Wheaton College, Cambridge University and the International Baptist Theological Seminary in Prague. In 2009, he graduated from the Hussite Theological Faculty of Charles University in Prague, and received his doctoral degree in Theology, He is a board member of the Slovak Baptist Union Youth Department. the Slovak National Initiative, the European Leadership Forum and the International Baptist Theological Seminary in Prague, He also participates in the Children and Youth Committee of the European Baptist Federation. He and his wife Henrietta have three children. Tara, Teo and Zoe.



"I am glad to be a part of the TCKompas board, because it relevantly serves this young generation (no matter what their denomination) and faithfully applies the timeless truths of the Scripture.

I believe it is good when youth workers from different churches are in touch... they can bless each other and learn one from the other. TCKompas has excellent people on their team. I like to meet with and encourage them as often as possible. And I can learn something for my own life and service while I am with



Eva Myjavcová

Ministry Location | Žilina Local Church | Brethren Church Representant | Youth Department of Slovak Brethren Church

Since 2008, Eva has worked as a secretary for youth in her local Brethren church. Her passion for this generation has it's visible fruit. During her faithful ministry, two non-profit youth organizations were founded: OZ Stopy and Children and the Youth Union. She also coordinates activities for youth workers. Eva. and her husband Milos have four children, Lucia, Alica, Ivica and Milos. They are all active members of the Brethern Church in Zilina.

"If we want to experience health and growth in the church, it means we must stay faithful to God's word, teach God's word, but also try and do new things-things that are relevant to today's youth! If we will not do that, someone else will. And something else... it will be become a harder and harder task! For several years now, TOKompas represents an indispensable role in education, support and motivation for youth workers in the church. It



brings inspiration and new ideas for how to reach the current generation with the gospel. This is why I am happy I can be part of this work as a member of the TCK Board. I wish God's wisdom and leadership to the TOK team. for the next years. I believe there will be new successful projects which will bring the gospel to the thousands of the young people in Slovakia!"



TCK board of directors

TCK hoard of directors Annual Report 2013

Peter Hrubo

Ministry Location | Žillina Local Church | Brothron Church Representant | TOXompas

Peter Hrubo is currently leading the TCKompas team of missionaries and nationals in Slovakia. He received his master's degree in mechanical engineering, Numerical Control of Machines, from Zilina University. After the fall of communism. Peter worked as an export manager with LR Crystal and then an import director for Metsa Tissues Slovakia. In 1995, he heard God's calling and began work with the International Fellowship of Evangelical Students (a college ministry in Slovakia), where he served for 8 years. Since 2003, he has been serving at TCKompas/Josiah Venture in Slovakia. He is also a board member of Josiah Venture NFPO. His hobbies are spending time with his family, reading good books, playing ice hockey, riding motorcycles and playing the guitar. Peter and his wife Eva, and their two daughters live in Zilina and attend the Brethren Church.



"My service on the TCK Board, but also in the organization itself, is meaningful for me. It is relevant for the young generation, dynamic and fulfilling. TCK is not an organization against the church but rather for the church. I enjoy seeing the fruit and cooperation from different churches. These churches have a desire to carry the good news even out of their communities, to fulfill Christ's Peter Hrubo commission."



Jozef Šimek

Ministry Location | Dolný Kubín Local Church | Lutheran Church Representant | Fellowhsip of the Lutheran Youth (SEM)

Jozef is the secretary of the Fellowship of the Lutheran Youth (SEM) and is a long-time youth worker. Jozef became a member of the TCK Board of Directors in 2013, taking this position after Jan Vecan (a former official of SEM), Jozef graduated from the Lutheran Theological Seminary in Bratislava and obtained a doctor's degree in social studies in Ružomberok. He lives in Dolný Kubin where he is an active. member of Lutheran church. With his wife Olga they raise three children (Matús, Janka and Marek), In his free time he likes skiing and playing the guitar.

Jam happy I can be part of the TCK Board and serve in this way and in an area (youth ministry) in Slovakia) which is close to my heart. The invisible church - the community of all believers in our Lord Jesus Christ, even in our small country of Slovakia, consists of individual organizations in various smaller communities. Because we are one body of Christ, it.



important to build a mutual understanding and love between diverse communities as well as between Christian youth ministry organizations. Understanding and unity can work, if you build relationships between those people who work in the different parts - but the same calling. That is why, for me as a youth worker, the work of the TCKompas is important. Young people from different churches can be educated together and grow in faith and also be witnesses of the living and saving God's love toward all who do not know it yet."



TCK board of directors

TCK board of directors Annual Report 2013

Milan Presburger

Ministry Location | Nové Zámky Local Church | Apostolic Church Representant | Youth Department of Slovak Apostolic Church

Milan is a dynamic speaker and longtime youth worker. He has a passion for the young generation and also loves to play tennis. For a long time, he was the director of ACET Slovak. Republic (AIDS Care Education Training). He graduated with a degree in mass media communications from J. A. Komensky University in Prague, Currently, he is the senior pastor of the AC church in Nove Zamky. Together with his wife Judka, they have a passion for young people. They also like to take risks and try new things. They want to "walk on the water. They have four kids Teresa, Rebeka, Ruben and Ester, "I long to see a young generation, who does not live for itself anymore, but fulfills God's great commission in



deeds and in power. Let's be water walkers not boat sitters!"

"I was always happy with the service of TCKompas and the projects it brings for young people and youth workers. I believe in this young generation and also in the people who invest in it. I want to be used for the progress and advancement of ministry to the youth of Slovakia. Part of this is my service with TCK."

Milan Presburger

















TCK board of directors

:TCKMinistries Annual Report 2013



← → 6 M www.tckompas.sk/en/kpm



Youth leader's conference 2013

KPM - This annual youth leaders' conference in Slovakia has 20 years of history. Our vision is to inspire and help youth leaders, small group leaders and youth pastors in all evangelical churches throughout the country. Every year, more than 600 young leaders come to Zilina for 4 days, with a desire to learn more about serving faithfully in their local churches, KPM involves 90 hours of fellowship, workshops, main sessions, worship, God's Word, ideas, inspiration, and time spent with friends, mentors and comrades,

If you measure the height of a child every day, you will hardly notice a difference in how the child grows. But, if you look at a picture of a baby, and then see him as a twenty-year-old young man, then the difference is quite obvious. There are some things that we can't see until a few years pass.

The gracious Lord has let us see His glory revealed over the past twenty years as we celebrated in April, the 20th anniversary of our annual youth leader's conference (KPM). We invited to this particular conference, people who had been with us since the beginning. Those people paved the way for KPM to exist and to grow. The blessings that we experienced during those days of KPM 2013 were uncountable.



We thank God for His faithfulness and blessings to us. But more than that, we know that it is important to turn our eyes from what is behind us to what is right in front of us, and right in front of us are more lost people. God is just as strong in his passion and longing after the unsaved, which is why this year's conference was about fighting for those people, spreading the Good News, and learning how to be courageous carriers of the Gospel.

The theme of KPM 2013 was "Search and Rescue. The lost are everywhere around us. For them, this is a matter of life and death, Rut. often, our urgency just slips away. Yet, God is the one who is searching for His lost children, and we wanted to capture at least some of His passion.

On Friday we literally stopped the whole conference by sending all conference participants out into the surrounding streets and towns. The challenge was to overcome our fears and worries, to step out of our comfort zones, and to speak with people about the Saviour. If you want to see how this looked, you can find it at this link. http://www.youtube.com/watch?v=4gN26MjbeUY

EvaKohirtova

Below are some of the participants' reactions to KPM's Friday activity:

Our desire is to have God's "glasses" on all the time, to see lost ones as He does not only during KPM, but also during the months and years after it.



Annual Report 2013 :TCKMinistries



← → G M www.tckompas.sk/en/exit



FXIT 316

EXIT 316 is a unique and extraordinary project. It combines churches, lectors, musicans, a technical team, volunters and our TCK organization, who together prepare and serve for one week to reach young people in grade schools and high schools in one Slovak city.

I am always fascinated when God moves. It is a privilege for me to be a part of this movement of God as it happens. I am thrilled that again this year we were able to witness this in our EXIT ministry.

We offer to schools an educational prevention program. Through professional lectures we aim to help schools educate their students about the problems teenagers are dealing with every day. Our common goal for them is to discover alternatives and solutions to the hard lifesituations in which they live. Our desire is to help them find real-life values in the faith of Jesus Christ. We prepare different activities every afternoon for all students, as well as an outreach concert at the end of the week. This concert is put on in cooperation with the city.

EXIT 316 is not only this one-week project called EXIT Tour, but is also a long preparation. training and follow-up program called EXIT





Turbo. This task of follow-up is an important but difficult one. EXIT Turbo is a project which helps to open doors and build the relationships between the churches, the schools, the city, and the students. Not only that, but it is also a project which inspires, helps and builds the church congregation in its commission to go and share the Gospel, to care about people, and to lead others toward spiritual matutity.

This year we organized EXIT 316 in Senec and Bernolákovo. Three different churches (ECAV, AC Senec and BJB Bernolákovo), all high schools, and one primary school were involved in this project. We spake to more then 700 students. The gospel concert. attendance was over 210 students and to the afternoon activities and afterparty came together 250 young people. Two-thirds of these young people wrote on a survey that

they were touched by the Gospel and that they would like to know more about Jesus. One of the immediate highlights for me was hearing that follow-up clubs were not taking place within the churches, but instead were happening out where the students were, and with the support of the leadership of one of the schools.

Our whole TCK team was encouraged and inspired by how everyone respectfully served each other, and in turn how they all came together to serve the city and its young people. It was truly a beautiful expression of the love of Jesus Christ, which saves and transforms, EXIT finished in Senec, but as a result of this tour, something new began: new lives began, a new youth group began, and a new follow-up project FUSION also began in one of these churches. Wow!! Thanks be to God!

Besides these joyful reports of thankfulness from EXIT, there are also some struggles, some

areas in which much prayer is needed. There are many needs in human resources: in extending our team, in the recruiting of volunteers, lectors and the music band from abroad. Also our needs are with finances, for open door in schools, and for the increased desire in the hearts of local churches for this project and its follow-up responsibilities.

We would like to invite you to cooperate with us in this amazing project.





Annual Report 2013 :TCKMinistries



← → ← M www.tckompas.sk/en/fusion

FUSION

Fusion is an evangelistic tool that helps local church communities open their doors to teenagers seeking their place in today's society. This is done with the assistance of music, rock - pop - gospel choir, dance, drama and other forms of art. Each Fusion is a ministry of a local church, not TCKompas! However, we are here to help train to equip volunteers involved in this work. More at: www.tckompas.sk/en/fusion



Fusion Banská Bytrica has existed

for over two years now. We use music and arts

to reach the youth of our community through

the local Cirkey Bratska church. Our goal is to

share the saving truth of God's grace and to connect them to our local church. In the last

year we have seen many students come to

know Christ and our hope is that we see 5

students involved in the local church and

begun to step into minimal leadership which is amazing for someone her age. We believe that God can use her in mighty ways to reach the youth of her generation? We also have another young man that came to our Fusion almost two years ago. He was very shy and guiet, responding to most of our guestions with a simple,"I dont know," Today he is leading band rehearsals, growing spiritually and seeking to meet regularly to read the Bible and pray.

together with Zuzka. She is only 14! She has

We praise God for the miracles He is accomplishing in the lives of students. We are praying for more open doors in the churches across our country where Fusion can be a tool to reach this next generation for Christ. We are ready to help, train and inspire new leaders who have broken hearts for teenagers. in their cities and villages.

Josh Howard



growing significantly. There is one student who has been especially fun to work with. She came to know Christ at camp last year and has been growing. throughout 2013. During the past summer, she approached Draho and shared her desire to thank God for her salvation. She has a deep desire for her family to experience Christ and

:TCKMinistries

has recently been seeking to read the Bible



Fusion Bratislava is connected to the youth ministries of the local Baptist church. Viera. It is a place where our youth can live out their faith as they approach and build relationships with their non-believing peers. We have had at least 30 students consistently attend weekly rehearsals and have 6-8 leaders. present each week. Our greatest joy is seeing a few of our students come to know Christ as their Savior and starting to attend church youth meetings. Many students have also improved in their music/arts skills, take on more leadership responsibilities and some have even gotten involved in leading worship. for the youth ministry and church.

We are thankful for the growing support and interest of our church members. Areas they help us with are: preparation for snacks at rehearsals, consistent prayers for Fusion. teaching workshops and helping organize some of our events. During the past year, we had 5 large concerts and other smaller performances. We see how God has been

blessing us and really expanding our territory.

In the fall of this year, Fusion Bratislava also helped launch a new Fusion in the nearby city of Sener

Fusion Senec is now up and running with a good core leadership team from the local apostolic church. There is much potential in this new work and we're excited to see the fruit God has begun to produce.

One of our 17 year old students said. "Fusion is therapy for me. It is the afternoon which gives me positive energy and helps me make it through the rest of my week. I do less stupid things and behave better. I've learned to communicate with people, which used to be a problem for me I have found that not all Christians are fanatics or double-faced, but that they are good people who want to support you and treat one another like a family." Davina Malá





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← → G M www.tckompas.sk/en/kecy

KECY 2013 Conversational English Camp for Youth

KECY is an evangelistic outreach ministry. NECY is not just a camp, but also an all-year ministry for local churches. It is a platform for training youth groups how to do relevant evangelism, discipleship, leading of small groups, and mentoring. It also helps the youth members come together to find their talents and be equipped to serve. It often unites the team that jumpstarts the youth group. To achieve this goal, we systematically work to train, visit and participate together with them at these camps during the summer.



We shared both Bible stories and personal stories each night related to the theme. We shared the story of the apostle Peter in a modern version. We had the opportunity to think about attitudes and relationships that we have between people and with Jesus. These stories, along with the discussion groups held after the evening programs. helped students become more interested in knowing Him.

It is amazing to experience when students hear and accept the gospel, and watch the local youth groups disciple them into a growing relationship with the Lord, who in turn do the same with their friends and family.

This past summer, we did ten camps, the most we've ever done. We worked with three denominations. We were also blessed to have our North American church partners and friends from Georgia, Illinois, Indiana, North Carolina, Ohio, South Carolina, Tennessee and Wisconsin serve alongside us. Also we had 6 great interns helping us throughout the summer.

The summer theme of 2013 was ReConnect.

After summarizing all the feedback from the camps, there were 42 students proclaiming by survey that they put their faith in the Lord! And there were another 27 students who expressed a desire to talk about it further with somebody. Jany Šimočko



This year I was at KECY camp for the third nd all my expectations were met again. Every is a universe in rism. Thanks to them I finally believe an I have a big desire to get to know God, in addition i want to build a better relationship with Him."



'I'm very thankful and glad that I got to know such great people at the camp, Big thanks goes also to the organization team for preparing all the unforgettable experiences.

I improved my English, learned more independence, gained more confidence in communication and many more important things for life. Still the best thing is that I found in my heart a place for someone who brought something more something that I didn't know until now - it's Jesus I am glad I could get to know Him at this camp. Once more a big Thank you." - student from Stara Tura





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← → € Www.tckompas.sk/en/spm



School of Leaders School of Leaders, version 2.0

The two-year School of Leaders program, desires to train leaders in the ministry priorities of Christ.

In 2013 we had the opportunity to visit two precious churches - the Lutheran church in Veľký Krtíš and the Free Evangelical Church in Prešov.

For the first time, we tried this new and interesting idea. We decided to separate our Kompas team according to the denominations to which they belong, meaning people from Kompas would serve in their own denominations.

In Veľký Krtíš we met a group of excited young people, eager to learn. Our common vision was discovered by the end of our first meeting together: to start a younger youth group ministry in their church. We therefore prepared trainings connected to this issue. A huge encouragement



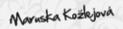


for us was the presence of a ministry couple who is serving there - kind, amazing people with a true love and passion for youth ministry.

At the end of our ministry there, we tried something new which was never done before in this project. We stood only in the role of mediator while the team from Velký Krtiš went to the Lutheran church in Bardejov to learn from them these things; how summer camp for a younger youth group is prepared, how regular meetings are run, and how the whole church can look and prosper. It was a perfect blessing to see this new dimension take place in our School of Leaders.

The second church we visited for four weekends was the Free Evangelical Church in Prešov. We met with the teams for the younger youth group, the older youth group, and the English camp ministry. We taught Christ's strategy - the way He served and lived His life. We spoke about practical questions in youth ministry. We spent Sundays with the whole church family where Peter Hrubo preached.

At the end of the year we went on a trip where in nature we could celebrate together what our Lord did in this group throughout the whole school year.











Annual Report 2013 :TCKMinistries



← → C M www.tckompas.sk/en/advance ☆



Advance

To help and inspire local churches toward health and multiplication

Advance is an initiative of TCKempas whose goal is to help and inspire local churches toward health and multiplication. It is not our desire to become a church planting organization, or to start local distribution our own. Our mission in Advance is simply to help and imprire existing churches toward greater health and fruitfulness.



Kompas Training Center has always believed in the centrality of the local church in God's program to reach the nations. Advance is an expression of this deeply held belief.

The focus of Advance is to encourage healthy church growth, which will result in the natural

multiplication of churches in Slovakia, Each year we strive to encourage pastors and church leaders through conferences, training events and networking.

Zac Shapperson

Prospect of the future

Though TCK ministry has emerged from the past and is fighting with the present, it is necessary to look to the future. In 2013 we came to the understanding that if we want to increase our capacity, we must enlist more national workers and missionaries. During the next phase, we would like to accept five new missionaries from abroad for 3 projects - KECY, EXIT and FUSION. Currently we have 7 candidates in the application and preparation stages. The good news is that the number of Slovak workers increased to 13 by the end of 2013.

Currently, we are in the middle of a project called Seek 99 (see the Annual Report 2012). We are continuing in evangelism; searching for people who are lost. We are searching for even the simplest ways to fulfill His vision of saving the lost 99.

With regard to other TCK projects, we see the need to find the right ministry tools for local churches, ministries that are



appropriate for smaller churches and youth groups alike. Momentarily, the strongest tools for spreading the gospel are our English camps, which reach students from the more stable families: and FUSION, which reaches many students from broken families, in 2014 we will try, with the help of a church from Bardejov, to organize our first evangelistic sports camp, which we believe will be most interesting for boys. All these projects are a complex mix of teamwork and logistical organization.

This year, we also want to create a new bilingual web page of our organization. It

From the long-term fruit of youth ministry, we can see that it would be helpful not to change the youth ministry leadership so aften, ideally, every youth ministry should be anchored in the rest of the church and with the active participation of the adult support. But most importantly, every group needs spiritually mature leaders.



:TCK and the future Annual Report 2013

will have the capacity for our database and also a new registration system for events such as KPM. We hope the design and content of the web page will fulfill the requirements of the present time.

During the last 20 years of ministry, we have gradually moved the emphasis of our training from tearmwork to personal discipleship; and now, our emphasis is shifting to evangelism. From the long-term fruit of youth ministry, we can see that it would be helpful to not change the youth ministry leadership so often, ideally, every youth ministry should be anchored in the rest of the church and with the active participation of the adult support. But most importantly, every group needs spiritually mature leaders.

Another great challenge for the future is financing our TCK national workers. The struggle is to establish stability in their financial support in the coming years. However, there also must be a functional philosophy of raising financial resources for new national workers in our organization.

Project funding always presents a challenge as well. Our most difficult project to fund financially is the School for Youth Workers (SPM), which emphasizes youth ministry training and intentional mentoring.

And of course, we cannot ignore real property development. In the coming year, we will have to make a structure of the cafe terrace (which is old and leaking) and purchase a newer transport van for PUSION (for nine passengers).

We would be very thankful if, during the next journey in 2014, you would come along with us. We value so much your cooperation, your partnership, and your wisdom.

Will you consider joining us as we launch into the next 20 years?

> Peter Hrubo Director TCKompas

We would be very thankful if, during the next journey in 2014, you would come along with us. We value so much your cooperation, your partnership, and your wisdom.

MIT - Missionaries in Training:



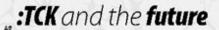
Kari a Hudson Jones



Ricky Hossinger



Cory Juchems



TCK finances

TCK is a non-profit organization that is financed through gifts from national and international sponsors. Grants or gifts to TCK from abroad are sent through our partner organization Josiah Venture (USA and Canada) and Stewardship Services (UK). These gifts are used to cover the needs solely related to TCK missions, programs, and projects. They also cover expenses of ministry teams coming from the USA finterns and KECY camps), and to provide salary for TCK staff.

In the TCK School of Youth Leaders (SPM), we have developed a functional method for raising support for our students (although there is always a need for a additional support). This method is called "Adopt a student of SPM". Our goal is that each TCK projects would be funded from it's own resources. This means that the

project should be financed by those for whom we designed the project (i.e. KPM, KECY, SPM). This method isn't completely sufficient, because it is not fully effective in our new projects such as EXIT and FUSION.

TCK also operates a low-budget hostel which provides rooms for rent in its building. Profits from this business also serve to support TCK ministries and general expenses.

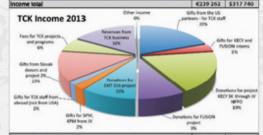
From the accounting point of view, the year 2013 had a profit as planned. Next year we will use part of this profit for building reconstruction and purchasing a van for the FUSION project.

Thank you very much!

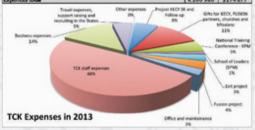
TCK team

We want to say thank you to all our supporters from Slovakia, USA, Australia and the UK. We really appreciate your important participation in the TCK projects and programs. Without your support we wouldn't be able to see the good fruit of God's grace. Your voluntary partnership is a visible expression of the reality that, in Him we are one big family.

TCK INCOME in 2013	Eur	und
Gifts from the US partners - for TCK staff	46 644	61 943
Gifts for KECY and FUSION interns	8 066	10711
Donations for project KECY SK through JV NFPO	44.810	59 507
Donations for FUSION project	20 482	27 199
Donations for EXIT 316 project	23 892	31 728
Gifts for SPM, KPM from AV	4 807	6 383
Gifts for TCK staff from abroad (not from USA)	3856	5121
Gifts from Slovak donors and project 2%	31 997	42 492
Fees for TCK projects and programs	15 239	20 237
Revenues from TOX business	38 474	51 093
Other income	997	1 324



TCK Expences in 2013	Eur	ued
Project KECY SK and Follow up	12 263	16 285
Gifts for KECY, FUSION partners, churches and Missions	23 5 5 4	31 280
National Training Conference - KPM	10774	14 308
School of Leaders (SPM)	2715	1 606
Exit project	5.727	7 605
Fusion project	7 316	9.716
Office and maintainance	5 192	6.895
TOX staff expenses	99 434	132 048
Business expenses	28 301	37 584
Travel expenses, support raising and recruiting in the States	10 832	14 385
Other expenses	878	1 166
Pyroences total	€ 206 986	\$274.877



:how to SUPPORT

the minisitry of Training Center Kompas?

Would you prayerfully consider investing in Training Center Kompas? If you believe God is encouraging you to support one of our ministries or staff, please send your tax-deductible donations to:

Josiah Venture, P.O. Box 4317; Wheaton, IL 60189-4317

Checks should be made payable to Josiah Venture

Gifts can be given ONLINE by credit card at:

http://www.josiahventure.com/give/projects/slovakia

Or feel free to call Jasiah Venture, at 630-393-0195, or email treningy@tckompas.sk for more information.

Please use the account number (below) and name of the ministry or individual you would like to partner with financially.

National Staff

Account Name

4035003 Peter & Eva Hrubo

4035007 Drahoslav & Zuzana Poloha

4035008 Peter & Katka Michalčík 4035011 Maruška Kožlejová

4035012 Jany Šimocko 4035013 Eva Kohútová

4035014 Darina Malá

4035015 Zuzana Potocká 4410001 Denisa Harčarová

North American Staff

Account Name

32021 Zac & Kim Shepperson 32161 Josh Howard

32141 Ed & Wendi Rumbold 32171 Mark and Amy Chase 4210101 Hudson and Kari Jones

4210111 Coryell Juchems 4210141 Ricky Hossinger

Slovakia Projects

Account Name

36040 KECY Camps | Evangelistic English Camp Outreaches

36060 Training Center Kompas | General Needs

36080 Davka Online Resource Center for youth leaders 36090 Exit Ministry | Exit Tour and Turbo

36120 SPM | School of Leaders

36130 KPM | National Youth Leader's Conference

36140 FUSION

It's an honor for us to partner with you in building God's kingdom in Slovakia. On behalf of our team, we would like to thank every worker, volunteer, and donor who supported TCKompas in 2013.



In 2013 TCKompas conducted an extensive survey among young people from the age of 14 to 16 years old. In this sample of people from all over Slovakia, there were boys and girls, believers and unbelievers, young people from the village and also towns, grammar schools and high schools. The question we tried to answer was: What is the nature of the emerging generation in Slovakia. In our survey training from a friend of Kompas, Steve Patty, PhD, we learned how to create the survey, which contained significant questions, leading from easy conversational topics to the very core and heart of young people. We slowly obtained data through friendly conversations and interviews.

The difficult goal we set for ourselves, was to explore the thinking reasoning. and the essence of today's youth. These are young people we are spending time with and serving through different projects, programs, at our youth groups and discipleship groups. We asked not just what are they doing and how they spend their time, but also what are their dreams, how do they plan their future, who are their authorities, when do they feel loved and what are they afraid of. The findings opened our eyes in lots of areas other than in our ministry. We found out that they are a postpostcommunist generation, which we call the generation of "here and now". We discovered that teachers and parents are no longer decisive authorities for them. They have no interest in a theatrical approach to programs (meaning: they are sitting, and someone is doing something for them). They feel loved when they are connected to people and also when they can contribute something. Many other eye opening findings that can help youth workers, not just in the ministry but also in parenting. We are happy be able to share our survey results and findings with you at this link:

http://www.tckompas.sk/en/resources/ what is the nature of the emerginggeneration in slovakia.